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# **Oxford Physician Recruitment Group**

**[www.PracticeInOxford.ca](http://www.PracticeInOxford.ca)**

Presentation to Oxford County Council

Wednesday, October 25, 2023



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## Who Are We?

- Medical professionals, politicians, and business leaders from throughout the County that recognize the current physician crisis and are actively working together to combat the problem
- We understand that more physicians practicing in the County will have a positive impact on each municipality and the County as a whole, both medically and financially



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## Who Are We?

- Have been working collaboratively on physician recruitment in Oxford County since 2014
- Currently eight members with representation from Woodstock, Tillsonburg, Ingersoll, Norwich, and the Rural Oxford Economic Development Corporation
- Goal to increase profile of Oxford County, generate leads that can be shared with local recruitment efforts
- Generously supported by Oxford County since 2015



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# Current Situation

- Oxford County has ~55 family physicians and six primary-care nurse practitioners (5.4 providers/10,000 residents), but many do not operate full-time office practices

Data from Health Analytics Branch:

- ~18,500 residents do not have regular access to primary care
- Estimated need of 12 primary care providers just to fill gap
- 28% of patients in Oxford rostered to physician >60 years old



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# Current Situation

- Seven of eight Oxford municipalities remain designated Areas of High Physician Need (excludes Zorra)
- Latest Physician Services Agreement with Ministry of Health added 20 new funding positions per month outside of these Areas
- Still a shortage of suitable office space available in some areas for interested physicians



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## **2023 Activities**

- Hosted a Medical Discovery Week event for visiting medical students to Oxford County. Guests included visiting medical students, Oxford-based medical professionals, and Warden Ryan.
- Due to busy schedules of Recruitment Group members, we were not successful in undertaking any additional activities in 2023.
- Significantly underspent, spending approximately 25% of the allotted budget.



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# 2023 Funding Request

## Planned 2024 Budget

- A change in the county-wide approach to medical staff recruiting is expected in 2024 so a more modest funding request is proposed for the coming year.

Medical Discovery Week Event	\$7,500
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	\$7,500



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# Thank You & Questions

Our most sincere “Thanks” for your continued generosity and support. We plan to continue working collaboratively with our local partners in 2024.

Please feel free to contact us with any comments, questions, or suggestions.

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