

Oxford County Q3 Overall Forecast Variance
Forecast as at September 30, 2023

Department - Division	Actuals	Forecast	Revised Budget*	Forecast Surplus (Deficit)	Variance %	YTD %	Variance Comments
Levy							
Council	481,750	640,656	632,678	(7,978)	(1.3%)	76.1%	Higher membership fees; New council costs & photos
CAO							
CAO Office	668,499	793,532	838,950	45,418	5.4%	79.7%	Vacancies and staff changes
Tourism	357,808	512,062	512,932	870	0.2%	69.8%	
Communications	368,332	508,955	501,780	(7,175)	(1.4%)	73.4%	Staff increase due to job evaluations
Future Oxford	157,202	197,148	214,000	16,852	7.9%	73.5%	Reduced purchased services for admin support, and reduced advertising
	1,551,841	2,011,697	2,067,662	55,965	2.7%	75.1%	
Human Resources	(126,453)	(34,890)	-	34,890	-	-	Staff vacancies
Corporate Services							
Clerks	469,273	631,750	629,777	(1,973)	(0.3%)	74.5%	
Customer Service	(63,646)	(76,713)		76,713	-	-	Vacancies and staff changes
Finance	(54,047)	(38,842)		38,842	-	-	Software savings due to delays in third party vendor
Information Technology	(288,475)	(143,537)		143,537	-	-	Staff vacancies
Information Services	1,024,648	1,458,990	1,524,326	65,336	4.3%	67.2%	Staff vacancies
Assessment Management	83,701	100,000	100,000	-	0.0%	83.7%	
Provincial Offences Administration	(336,928)	(285,946)	63,491	349,437	550.4%	(530.7%)	Increase court security grant, \$300k from large fines
	834,526	1,645,702	2,317,594	671,892	29.0%	36.0%	
General Taxation	(961,565)	(789,700)	(217,328)	572,372	(263.4%)	442.4%	Higher interest revenues
General Taxation (Salaries Gapping)	-	-	(550,000)	(550,000)	100.0%	0.0%	\$550,000 salary gapping provision with savings realized in divisions
Conservation Authorities	1,033,943	1,708,138	1,708,884	746	0.0%	60.5%	Small variances due to Conservation authority budgets passed after the County Approved Budget
Public Health	2,130,152	3,169,783	2,786,700	(383,083)	(13.7%)	76.4%	Increased levy of \$143,700 (July) for further investments in Public Health Priorities and \$233,800 (September) Ministry funding shortfall
Public Works							
Administration	8,970	-		-	-	-	
Engineering	852,511	1,252,212	1,398,792	146,580	10.5%	60.9%	Staff vacancies
Facilities	1,409,434	1,592,873	1,544,225	(48,648)	(3.2%)	91.3%	Solar debt

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Fleet	1,392,549			-	-	-	
Transportation Services	21,852,582	22,818,060	22,707,846	(110,214)	(0.5%)	96.2%	Higher rail crossing costs expected (cost-share from railway companies)
Waste Management	2,138,779	3,247,594	3,140,951	(106,643)	(3.4%)	68.1%	Recycling market rates are forecasted down, slightly offset by reduce compost costs
	27,654,825	28,910,739	28,791,814	(118,925)	(0.4%)	96.1%	
Woodingford Lodge	7,366,022	11,335,266	11,678,375	343,109	2.9%	63.1%	Additional provincial funding for existing services on the levy - Budget Impact reports
Human Services							
Community Services	(920,781)	2,003,272	1,998,742	(4,530)	(0.2%)	(46.1%)	
Child Care	(3,535,676)	853,900	864,183	10,283	1.2%	(409.1%)	
Housing	6,549,153	8,121,422	7,812,531	(308,891)	(4.0%)	83.8%	Increase R&M and move-out costs
	2,092,696	10,978,594	10,675,456	(303,138)	(2.8%)	19.6%	
Paramedic Services							
Paramedic Services	6,066,881	8,765,367	8,737,355	(28,012)	(0.3%)	69.4%	Increase in WSIB expenses, offset by increased provincial funding (letter dated Aug 30)
Community Paramedicine	(36,409)	-	-	-	-	-	
	6,030,472	8,765,367	8,737,355	(28,012)	(0.3%)	69.0%	
Planning	1,500,335	2,052,835	2,130,112	77,277	3.6%	70.4%	Staff vacancies
General Surplus	49,588,544	70,394,187	70,759,302	365,115	0.5%	70.1%	
Library Surplus	3,188,779	4,288,199	4,288,199	-	0.0%	74.4%	
Court Security	10,276	10,276	10,276	-	0.0%	100.0%	
Total Levy Surplus	52,787,599	74,692,662	75,057,777	365,115	0.5%	70.3%	
Rates/Reserve							
Wastewater							
Woodstock	-	204,116	-	204,116	-	-	
Tillsonburg	-	132,323	-	132,323	-	-	
Ingersoll	-	43,845	-	43,845	-	-	
Norwich	-	(33,617)	-	(33,617)	-	-	
Tavistock	-	3,190	-	3,190	-	-	
Plattsville	-	(76,085)	(75,369)	(716)	0.9%	0.0%	Increased rate revenues and gapping, slightly offset by increased cost of chemicals
Thamesford	-	60,936	-	60,936	-	-	
Drumbo	-	(43,476)	-	(43,476)	-	-	
Mt Elgin	-	(2,043)	-	(2,043)	-	-	
Embro	-	71,569	-	71,569	-	-	
Innerkip	-	12,526	-	12,526	-	-	
Wastewater Surplus	-	373,284	(75,369)	448,653	(595.3%)	0.0%	
Water							
Woodstock	-	(111,445)	-	(111,445)	-	-	Increased cost of treatment chemicals

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Tillsonburg	-	68,785	-	68,785	-	-	Increased cost of treatment chemicals, offset by increase rate revenue
Ingersoll	-	(259,621)	-	(259,621)	-	-	Increased cost of treatment chemicals, plus reduced ICI rate revenue (CAMI)
Township	-	(373,771)	-	(373,771)	-	-	Increased cost of treatment chemicals, offset by increase rate revenue \$450k in DC exemptions
Water Deficit	-	(676,052)	-	(676,052)	-	-	
Allocated to Dedicated Reserves							
Facilities	-	54,484	-	54,484	-	-	Land rental agreements renewed this year and rates were updated; allocated to Facilities reserve
Fleet	-	(154,311)	-	(154,311)	-	-	Higher salaries and lower fleet sales; funded from Fleet reserve
Waste Management (Collection)	-	(321,774)	-	(321,774)	-	-	Increased collection costs and forecasting lower bag tag revenues; funded from Waste Collection Reserve
Dedicated Reserves Surplus (Deficit)	-	(421,601)	-	(421,601)	-	-	

* The reserve policy includes service specific surplus allocations for a number of services. These contributions have been included in the forecast