

**From:** [noreply@esolutionsgroup.ca](mailto:noreply@esolutionsgroup.ca)  
**To:** [Clerks Office](#)  
**Subject:** New Response Completed for Council Delegation Request Form  
**Date:** Wednesday, October 18, 2023 4:06:55 PM

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**CAUTION: This email originated from outside your organization. Exercise caution when opening attachments or on clicking links from unknown senders.**

Hello,

Please note the following response to Council Delegation Request Form has been submitted at Wednesday October 18th 2023 4:02 PM with reference number 2023-10-18-006.

- **Organization's Name (if applicable)**  
Oxford Ontario Health Team
- **Name and Title of Primary Contact / Main Presenter**  
Teresa Martins, Executive Project Lead
- **Street Address**  
[REDACTED] Woodstock, ON N4V0A4
- **Daytime Contact Number**  
[REDACTED]
- **Email address**  
[REDACTED]
- **Date you wish to present to Council**  
10/25/2023
- **How would you like to attend the Council meeting?**  
In-person
- **If attending an in-person council meeting , do you or any members of your party require accessibility accommodations?**  
No
- **Use the space below to clearly outline the purpose for your presentation to council. Provide a brief outline of your subject matter including your suggested outcome**  
2024 Funding Request of \$30,000 to support the establishment of

an Oxford Health Care Professional Recruitment Program.

Currently there are shortages for primary care physicians and providers across Ontario. Communities across the province are challenged in recruiting much needed health professionals, especially primary care providers and hospital physicians. This results in communities across the province competing to recruit to meet their local needs. Oxford is no exception and will continue to require more health care providers to meet the needs of our fast growing community. In Oxford County, there are multiple, separate local recruitment efforts across the towns and the County, with varying rates of success over time. Our aim is to consolidate these individual efforts and supports to create a dedicated and focused recruitment program under the Oxford OHT, aligning ourselves with health care transformation. The program will include hiring a full time Recruitment Coordinator that reports into the Oxford OHT and is responsible for developing, executing, and reporting on a robust proactive Recruitment Program for Oxford County.

- **Will you be providing any electronic information (i.e. a presentation) beyond your summary above?**

Yes

- **If YES, please upload here (Allowed extensions pdf, doc, docx, xls, xlsx, jpg, jpeg, gif, png, tif)**

1. [2023\\_10\\_25\\_OxfordOHT\\_Oxford\\_County\\_Council\\_Delegation.pdf](#)  
[963.9 KB]

- **Have you appeared before council to discuss the same topic in the past?**

No

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