



## Your HCM Partner

We've got you covered with integrated **payroll** and **workforce management** solutions.

*Delegation to Council – Buy Canadian*

I would like to encourage Oxford County to follow suit with other Canadian cities and municipalities and support Canadian businesses.

The city of Toronto recently announced that it will implement 10 actions to support businesses, protect workers and strengthen Toronto's economy.

I encourage Oxford County to follow suit and announce a similar plan.

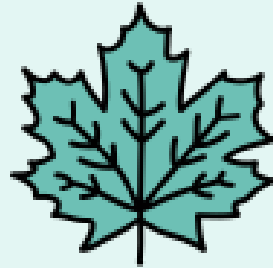
A contract awarded to a US company takes jobs away from Canadians, reduces out tax based and could be subject to increased tariff fees in the future.

Avanti Software is an industry leader in the Payroll and HRIS software space. Headquartered in Calgary, Alberta, we have been in business for over 40 years and exclusively serve the Canadian market.

We currently service some of the most iconic brands across Canada including Porter, Home Hardware, County of Bruce and hundreds more.

In order to build a global Payroll and HRIS software platform that will employ thousands of Canadians, we need the support of our municipalities and other government agencies.

# Thank you for supporting Canadian Businesses



- **100% of Avanti's employees are in Canada.**
- **100% of our client data is hosted in Canada**
- **All our customer support employees are local and PCP certified.**

Trusted by hundreds of Canadian brands across 20+ industries.

