Report CS 2025-18 Attachment 3

OXFORD ELGIN ST. THOMAS HEALTH UNIT

Operating as

SOUTHWESTERN PUBLIC HEALTH

Financial Statements

December 31, 2024

Financial Statements

For the Year Ended December 31, 2024

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MANAGEMENT'S RESPONSIBILITY FOR FINANCIAL REPORTING

The accompanying financial statements are the responsibility of the management of Southwestern Public Health and have been prepared in accordance with Canadian public sector accounting standards.

These financial statements include:

- Independent Auditors' report
- Statement of Financial Position
- Statement of Operations and Accumulated Surplus
- Statement of Change in Net Financial Debt
- Statement of Remeasurement Gains and Losses
- Statement of Cash Flows
- Notes to the Financial Statements
- Schedule of Expenditures

The Chief Executive Officer and the Chief Financial Officer are responsible for ensuring that management fulfills its responsibility for financial reporting and is ultimately responsible for reviewing the financial statements before they are submitted to the Board for approval.

The integrity and reliability of Southwestern Public Health reporting systems are achieved through the use of formal policies and procedures, the careful selection of employees and an appropriate division of responsibilities. These systems are designed to provide reasonable assurance that the financial information is reliable and accurate.

The financial statements have been audited on behalf of the Board of Health, Inhabitants and Ratepayers of the participating municipalities of the County of Oxford, County of Elgin and City of St. Thomas by Graham Scott Enns LLP in accordance with Canadian generally accepted auditing standards.

Rynhia H. John

Cynthia St. John Chief Executive Officer

St. Thomas, Ontario May 22, 2025

Mohul

Monica Nusink Chief Financial Officer



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INDEPENDENT AUDITORS' REPORT

To the Board of Health, Members of Council, Inhabitants and Ratepayers of

the participating municipalities of the County of Oxford, County of Elgin and City of St. Thomas:

Opinion

We have audited the financial statements of **Southwestern Public Health**, which comprise the statement of financial position as at December 31, 2024, and the statement of operations and accumulated surplus, statement of changes in net debt, statement of remeasurement gains and losses, statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the organization's financial statements present fairly, in all material respects, the financial position of the organization as at December 31, 2024, and the results of its operations and its cash flows for the year then ended in accordance with Canadian public sector accounting standards.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditors' Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the organization in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian public sector accounting standards, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the organization's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the organization or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the organization's financial reporting process.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion.



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INDEPENDENT AUDITORS' REPORT (CONTINUED)

Auditors' Responsibilities for the Audit of the Financial Statements (Continued)

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the organization's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the organization's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the organization to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

St. Thomas, Ontario

May 22, 2025

Graham Scott Enns LLP

CHARTERED PROFESSIONAL ACCOUNTANTS Licensed Public Accountants

Statement of Financial Position December 31, 2024

FINANCIAL ASSETS	2024 	(Note 12) 2023
Cash Accounts receivable Government remittance receivable	5,072,976 799,681 <u>174,770</u>	3,991,551 424,800 117,509
	6,047,427	4,533,860
FINANCIAL LIABILITIES Accounts payable and accrued liabilities Deferred revenue (Note 6) Due to Province of Ontario (Note 12) Long-term debt (Note 8) Derivative (Note 9)	1,673,25498,2053,023,4426,681,000263,439	1,391,252 1,823,921 1,034,207 6,929,000 <u>371,197</u>
	<u>11,739,340</u>	11,549,577
NET FINANCIAL DEBT (PAGE 6)	<u>(5,691,913</u>)	(7,015,717)
NON-FINANCIAL ASSETS Prepaid expenses Tangible capital assets (Note 7)	117,343 <u>9,346,881</u> <u>9,464,224</u>	80,364 <u>9,381,629</u> <u>9,461,993</u>
TOTAL NET ASSETS	3,772,311	2,446,276
TOTAL NET ASSETS ARE COMPRISED OF THE FOLLOWING	:	
ACCUMULATED SURPLUS (NOTE 5) ACCUMULATED REMEASUREMENT GAINS AND	4,035,750	2,817,473
LOSSES (PAGE 7)	(263,439)	(371,197)
	3,772,311	2,446,276
Approved by the Board: <u>Bunia</u> Partia <u>Analyze</u> Director		

The accompanying notes are an integral part of these financial statements.

Statement of Operations and Accumulated Surplus For the Year Ended December 31, 2024

	(Note 16)		(Note 12)
	Budget 2024 \$	2024 \$	2023 \$
REVENUES			
Operating grants			
Municipal:			
County of Elgin	1,852,600	1,852,600	1,351,194
City of St. Thomas	1,528,845	1,528,845	1,115,063
County of Oxford	4,346,038	4,346,038	3,169,783
Province of Ontario (Note 10)	17,490,719	16,887,607	17,209,082
Public Health Agency of Canada (Note 11)	269,487	272,773	182,940
Locally Driven Collaborative Projects		<u> 19,000</u>	4,894
Total operating grants Other:	25,487,689	24,906,863	23,032,956
Other fees and recoveries	54,575	94,243	121,776
Clinics	24,000	25,036	23,880
Interest	57,000	226,962	221,209
Total other revenue	135,575	346,241	366,865
TOTAL REVENUES	25,623,264	25,253,104	23,399,821
EXPENDITURES - SCHEDULE (PAGE 25)	25,623,264	24,034,827	22,821,425
EXCESS OF REVENUES OVER EXPENDITURES	-	1,218,277	578,396
ACCUMULATED SURPLUS, BEGINNING OF YEAR,			
ACCUMULATED SURPLUS, BEGINNING OF YEAR, AS PREVIOUSLY STATED	2,817,473	2,817,473	2,436,767
ASTREVIOUSLI STATED	2,017,775	2,01/,4/5	
PRIOR PERIOD ADJUSTMENT - SETTLEMENTS			
(NOTE 12)			(197,690)
SURPLUS, BEGINNING OF YEAR,			
AS RESTATED	2,817,473	2,817,473	2,239,077
	2,017,172		
ACCUMULATED SURPLUS, END OF YEAR			
(NOTE 5)	2,817,473	4,035,750	2,817,473

Statement of Change in Net Financial Debt For the Year Ended December 31, 2024

	(Note 16) Budget 2024 	2024 	2023
EXCESS OF REVENUES OVER			
EXPENDITURES	-	1,218,277	578,396
Amortization of tangible capital assets	-	538,090	604,734
Acquisition of tangible capital assets	-	(503,342)	(686,495)
Change in prepaid expenses	-	(36,979)	(16,834)
Prior period adjustment (Note 12)	-	-	(197,690)
Remeasurement gain		107,758	271,154
DECREASE IN NET FINANCIAL DEBT	-	1,323,804	553,265
NET FINANCIAL DEBT, BEGINNING OF YEAR	(7,015,717)	(7,015,717)	(7,568,982)
NET FINANCIAL DEBT, END OF YEAR	<u>(7,015,717</u>)	<u>(5,691,913</u>)	(7,015,717)

Statement of Remeasurement Gains and Losses For the Year Ended December 31, 2024

	2024 	(Note 12) 2023 <u>\$</u>
ACCUMULATED REMEASUREMENT GAINS AND (LOSSES), BEGINNING OF YEAR	(371,197)	(642,351)
Unrealized gains attributable to derivatives	107,758	271,154
ACCUMULATED REMEASUREMENT GAINS AND (LOSSES), END OF YEAR	<u>(263,439</u>)	<u>(371,197</u>)

Statement of Cash Flows For the Year Ended December 31, 2024

OPERATING ACTIVITIES	2024 	(Note 12) 2023
Excess of revenues over expenditures	1,218,277	578,396
Items not involving cash: Amortization of tangible capital assets Prior period adjustment (Note 12)	538,090	604,734 (197,690)
	538,090	407,044
Change in non-cash working capital balances: Accounts receivable Government remittances receivable Prepaid expenses Accounts payable and accrued liabilities Deferred revenue Due to Province of Ontario	(374,881) (57,261) (36,979) 282,002 (1,725,716) <u>1,989,235</u> <u>1,832,767</u>	(122,435) 8,746 (16,834) (368,918) (16,162) <u>(3,718,016</u>) <u>(3,248,179</u>)
	(502 242)	(696 405)
Net acquisition of tangible capital assets	<u>(503,342</u>)	<u>(686,495</u>)
FINANCING ACTIVITIES		
Repayment to long-term debt	(248,000)	(241,000)
NET CHANGE IN CASH DURING THE YEAR	1,081,425	(4,175,674)
CASH, BEGINNING OF YEAR	3,991,551	8,167,225
CASH, END OF YEAR	5,072,976	3,991,551

Notes to the Financial Statements For the Year Ended December 31, 2024

PURPOSE OF ORGANIZATION

Southwestern Public Health (the "organization") provides public health services to the residents of the City of St. Thomas, County of Elgin and the County of Oxford and is accountable to the Province of Ontario as outlined in the Health Protection and Promotion Act.

1. CHANGE IN ACCOUNTING POLICIES

On January 1, 2024 the organization adopted accounting policies to conform to new standards issued under Canadian Public Sector Accounting Standards. The organization adopted the following standards which had the following impact:

• PS 3400 - Revenue - This standard will impact the timing of the revenue reported by the organization. There is no impact on the organization's financial reporting as a result of the adoption of this standard.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The financial statements of the organization are prepared by management in accordance with Canadian Public Sector Accounting Standards. Significant aspects of the accounting policies adopted by the organization are as follows:

Basis of Accounting

The financial statements are prepared using the accrual basis of accounting. The accrual basis of accounting records revenue as it is earned and measurable. Expenses are recognized as they are incurred and measurable based upon receipt of goods or services and/or the creation of a legal obligation to pay.

Revenue Recognition

Government transfers are recognized in the financial statements as revenues in the financial period in which events giving rise to the transfer occur, providing the transfers are authorized, any eligibility criteria have been met including performance and return requirements, and reasonable estimates of the amounts can be determined. Any amount received but restricted is recorded as deferred revenue in accordance with Section 3100 of the Public Sector Accounting Handbook and recognized as revenue in the period in which the resources are used for the purpose specified.

Unrestricted contributions are recognized as revenues when received or receivable if the amount to be received is reasonable estimated and collection is reasonable assured.

Notes to the Financial Statements For the Year Ended December 31, 2024

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Accounting Estimates

The preparation of these financial statements is in conformity with Canadian Public Sector Accounting Standards which requires management to make estimates and assumptions that affect the reported amount of assets and liabilities, the disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenues and expenditures during the current period. These estimates are reviewed periodically and adjustments are made to income as appropriate in the year they become known.

In particular, the organization uses estimates when accounting for certain items, including:

Due to Province of Ontario Useful lives of tangible capital assets

Tangible Capital Assets

Tangible capital assets are recorded at cost, which includes all amounts that are directly attributable to acquisition, construction, development or betterment of the asset. The cost, less residual value, of the tangible capital assets, excluding land are amortized on a straight-line basis over their estimated useful lives as follows:

Land improvements	20 years
Building	40 years
Roof	20 years
Component equipment	24 years
Computer equipment	4 years

Amortization begins the first month of the year following the year the asset is placed in service and to the year of disposal. Assets under construction are not amortized until the asset is available for productive use.

Deferred Revenue

The organization administers other public health programs funded by the Province of Ontario and reported on a Provincial fiscal year end of March 31st. Any unexpended funding for these programs at December 31st is reported as deferred revenue on the statement of financial position. Additionally the organization receives certain grants and other funding from external sources for administering public health programs and may defer funds not spent at December 31st if the respective funding agreement has a term beyond the year end.

Notes to the Financial Statements For the Year Ended December 31, 2024

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Financial Instruments

The organization's financial instruments consist of cash, accounts receivable, accounts payable and accrued liabilities, deferred revenues, due to Province, long-term debt, and derivatives.

The organization's financial instruments are measured as follows:

- i. Cash at fair value;
- ii. Portfolio investments at fair value (if any);
- iii. Accounts receivable at amortized cost;
- iv. Accounts payable and accrued liabilities at amortized cost;
- v. Long-term debt at amortized cost;
- vi. Derivative at fair value.

The fair value is determined as follows:

- i. Level 1 Fair value measurements are those derived from quoted prices (in active markets);
- ii. Level 2 Fair value measurements are those derived from inputs other than quoted prices included within Level 1 that are observable for the assets, either directly (i.e. as prices) or indirectly (i.e. derived from prices);
- iii. Level 3 Fair value measurements are those derived from valuation techniques that include inputs for the asset that are not based on observable data (unobservable inputs).

For financial instruments measured using amortized cost the transaction costs and any other fees are expensed as incurred.

Unrealized gains and losses from changes in the fair value of financial instruments are recognized in the statement of remeasurement gains and losses.

All financial assets are tested annually for impairment. When financial assets are impaired, impairment losses are recorded in the statement of operations.

The organization uses derivative financial instruments, including an interest rate swap agreement, in its management of exposures to fluctuations in interest rates. An interest rate swap is a derivative financial contract between two parties who agree to exchange fixed rate interest payments for floating rate payments on a predetermined notional amount and term. Derivatives are recorded at fair value and in determining the fair value, the credit risk of both counterparts are considered.

Notes to the Financial Statements For the Year Ended December 31, 2024

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Employee Benefit Plans

The organization accounts for its participation in the Ontario Municipal Employees Retirement System (OMERS), a multi-employer public sector pension fund, as a defined contribution plan. The OMERS plan specifies the retirement benefits to be received by the employees based on the length of service and pay rates. Employee benefits include post employment benefits. Post employment benefits are subject to actuarial valuations and are accrued in accordance with the projected benefit method, prorated on service and management's best estimate of salary escalation and retirement ages of employees. Any actuarial gains and losses related to past service of employees are amortized over the expected average remaining service period.

Asset retirement obligations

The organization may be exposed to obligations of remediation associated with their tangible capital assets. If a legal obligation exists of remediation for a tangible capital asset then the organization would be required to set up an estimated future cost and liability associated with these obligations. As at December 31, 2024 there were no tangible capital assets that organization has controlled, constructed, owned or used that would have a legal obligation of remediation.

3. RECONCILIATION FOR MINISTRY OF HEALTH SETTLEMENT PURPOSES

	2024 	2023
Excess of Revenues over Expenditures	1,218,277	578,396
Reconciling items:		
Principal portion of long-term debt	(248,000)	(241,000)
Vacation and compensating time change	(7,785)	25,506
Amortization	538,090	604,734
Eligible expenses transferred to tangible capital assets	(503,342)	(686,495)
Excess of Revenues over Expenditures for Ministry		
of Health Purposes	997,240	281,141

4. LINE OF CREDIT

The organization has a revolving line of credit with Royal Bank of Canada. The line of credit bears interest at a rate of prime plus 0.25% and are authorized to a maximum of \$800,000. Amounts are advanced and repaid in increments of \$5,000. At year end, the organization has been advanced \$nil (2023 - \$nil) on this facility.

Notes to the Financial Statements For the Year Ended December 31, 2024

5. ACCUMULATED SURPLUS

The accumulated surplus consists of the following individual fund surplus/(deficit) and reserves as follows:

	2024 	(Note 12) 2023
SURPLUS		
General reserve	120,053	307,034
Prior period adjustment (Note 12)	-	(197,690)
Levy to be returned to Municipalities	255,500	255,500
Contingency reserve, set aside by the Board	994,316	-
Invested in tangible capital assets	9,346,881	9,381,629
AMOUNTS TO BE RECOVERED	10,716,750	9,746,473
Net long-term debt	<u>(6,681,000</u>)	(6,929,000)
ACCUMULATED SURPLUS	4,035,750	2,817,473

Per the existing Board of Health policy concerning reserve funds and an established maximum of 5% of total operating budgets for unforeseen program and service expenditures.

6. DEFERRED REVENUE

	2024	2023
	\$	
Low German Needs Assessment	63,267	67,392
Sewage Inspection Program	17,175	17,175
Public Health Agency of Canada	9,067	9,067
Healthy Babies Healthy Children (March 31, 2025)	8,696	-
IPAC Hub Infection (March 31, 2024)	-	65,073
Locally Driven Collaborative Projects (March 31, 2024)	-	53,222
Healthy Babies Healthy Children (March 31, 2024)	-	41,503
Needle Syringe Program (March 31, 2024)	-	29,643
Prenatal and Postnatal Nurse Practitioner (March 31, 2024)	-	846
Ontario Seniors Dental Care Program Capital:		
New Fixed Site (March 31, 2024)		1,540,000
Total Deferred Revenue	98,205	1,823,921

Notes to the Financial Statements For the Year Ended December 31, 2024

7. TANGIBLE CAPITAL ASSETS

December 31, 2024

Cost	Opening 	Additions 	Disposals 	Ending
Land	572,909	_	_	572,909
Land improvements	161,330	-	-	161,330
Building	7,984,713	180,741	-	8,165,454
Roof	157,000	-	-	157,000
Building component equipment	2,484,109	122,947	-	2,607,056
Computer equipment	2,709,968	199,654		2,909,622
	14,070,029	503,342		14,573,371
Accumulated Amortization	Opening	Amortization	Disposals	Ending
	\$	\$	\$	\$
Land improvements	72,603	8,067	-	80,670
Building	1,710,348	199,618	-	1,909,966
Roof	70,650	7,850	-	78,500
Building component equipment	604,571	89,050	-	693,621
Computer equipment	2,230,228	233,505		2,463,733
	4,688,400	538,090		5,226,490
Net Book Value	Opening			Ending
	\$			<u>\$</u>
Land	572,909			572,909
Land improvements	88,727			80,660
Building	6,274,365			6,255,488
Roof	86,350			78,500
Building component equipment	1,879,538			1,913,435
Computer equipment	479,740			445,889
	9,381,629			9,346,881

Notes to the Financial Statements For the Year Ended December 31, 2024

7. TANGIBLE CAPITAL ASSETS (CONTINUED)

December 31, 2023

Cost	Opening 	Additions 	Disposals 	Ending
Land	572,909	-	-	572,909
Land improvements	161,330	-	_	161,330
Building	7,971,153	13,560	-	7,984,713
Roof	157,000	-	-	157,000
Building component equipment	1,934,844	549,265	-	2,484,109
Computer equipment	2,586,298	123,670		2,709,968
	13,383,534	686,495		14,070,029
Accumulated Amortization	Opening	Amortization	Disposals	Ending
	\$	\$	\$	\$
Land improvements	64,536	8,067	-	72,603
Building	1,511,069	199,279	-	1,710,348
Roof	62,800	7,850	-	70,650
Building component equipment	538,406	66,165	-	604,571
Computer equipment	1,906,855	323,373		2,230,228
	4,083,666	604,734		4,688,400
Net Book Value	Opening			Ending
	\$			\$
Land	572,909			572,909
Land improvements	96,794			88,727
Building	6,460,084			6,274,365
Roof	94,200			86,350
Building component equipment	1,396,438			1,879,538
Computer equipment	679,443			479,740
	9,299,868			9,381,629

Notes to the Financial Statements For the Year Ended December 31, 2024

8. LONG-TERM DEBT

The balance of long-term debt reported on the Statement of Financial Position is made up of the following:

	2024	2023
	\$	\$
RBC bankers' acceptance to finance construction of		
new office building	6,944,439	7,300,197
Fair value of financial derivative (Note 9)	263,439	371,197
Long-term debt	6,681,000	6,929,000

Principal payments relating to the long-term debt outstanding are due as follows:

2025	2026	2027	2028	2029	Thereafter	Total
						<u>\$</u>
257,000	265,000	274,000	283,000	292,000	5,573,439	6,944,439

On January 2, 2014 the organization converted the short term construction loan of \$9,000,000 with a 30 year term into long-term financing. On April 8, 2024 the Banker's Acceptance was transitioned to CORRA as a result of the end of CDOR based lending. The organization was advanced \$6,868,000, the face value of the loan at the CORRA rate of 2.56% plus a credit spread of 0.69%, for a term of 5 years due January 2029. The organization at the same time as the original loan entered into an interest rate swap contract to fix the interest rate on their long-term financing at 2.56% for a 30 year time frame (maturing 2044). As a result of these transactions, the organization had fixed their rate on this debt obligation at 2.56% plus the credit spread. The credit spread is reviewed upon renewal to determine if the risk assessment of the organization has changed from the last review at which point the rate could increase if additional risk is determined.

9. DERIVATIVES

The organization has entered into an interest rate swap agreement as a result of the debt disclosed in (Note 8). As a result if the organization were to repay the long-term debt at December 31, 2024 an additional cost of \$263,439 would be incurred. The organization intends to carry the long-term debt to full maturity thereby eliminating the loss.

	2024 	2023
Fair value of Financial Derivatives Beginning of Year Unrealized (Gain)/Losses	371,197 (107,758)	642,351 (271,154)
Fair Value of Financial Derivatives (Note 8)	263,439	371,197
Financial Derivatives are classifed as Level 3		

Notes to the Financial Statements For the Year Ended December 31, 2024

10. PROVINCE OF ONTARIO		
	2024	2023
COST SHARED PROGRAMS	<u> </u>	_\$
General Public Health Programs	12,822,597	12,667,878
OTHER PROGRAMS AND ONE TIME FUNDING		
Ministry Programs - 100% Funding		
Infection Prevention and Control Hub (March 31, 2023)	-	24,787
Infection Prevention and Control Hub (March 31, 2024)	175,716	371,805
Infection Prevention and Control Hub (March 31, 2025)	289,859	-
Medical Officer of Health Compensation Initiative	96,261	62,632
Merger Costs (March 31, 2024)	23,914	-
Mobile Dental Clinic (March 31, 2023)	-	453,910
Needle Syringe Program (March 31, 2023)	-	25,099
Needle Syringe Program (March 31, 2024)	36,779	11,606
Ontario Seniors Dental Care Program	1,061,100	1,061,106
Public Health Inspector Practicum Program (March 31, 2023)	-	393
Public Health Inspector Practicum Program (March 31, 2024)	-	20,000
Public Health Inspector Practicum Program (March 31, 2025)	20,000	-
School-Focused Nurses Initiative (March 31, 2023)	-	225,000
School-Focused Nurses Initiative (June 30, 2023)	-	225,000
COVID-19: Vaccine Program (December 31, 2023)	-	219,547
COVID-19: Vaccine Program (March 31, 2024)	178,963	-
COVID-19: Vaccine Program (March 31, 2025)	264,665	-
Vaccine Fridge (March 31, 2024)		32,600
Total Ministry Programs- 100% Funding	2,147,257	2,733,485
Other Programs		
Prenatal and Postnatal Nurse Practitioner Services (March 31, 2023) –	34,744
Prenatal and Postnatal Nurse Practitioner Services (March 31, 2024		103,410
Prenatal and Postnatal Nurse Practitioner Services (March 31, 2025) 104,258	-
Healthy Babies Healthy Children (March 31, 2023)	- -	470,919
Healthy Babies Healthy Children (March 31, 2024)	454,893	1,198,646
Healthy Babies Healthy Children (March 31, 2025)	1,323,012	
Total other programs	1,917,753	1,807,719
Total Province of Ontario grants	16,887,607	17,209,082

Notes to the Financial Statements For the Year Ended December 31, 2024

11. PUBLIC HEALTH AGENCY OF CANADA

The organization receives funding from the Public Health Agency of Canada for funds to carry out the Smoking Cessation project. Any unexpended funding for this program at December 31st is reported as deferred revenue on the statement of financial position.

	2024	2023
Revenue	<u> </u>	
Revenue (March 31, 2023)	-	62,974
Revenue (March 31, 2024)	105,072	119,966
Revenue (March 31, 2025)	167,701	-
	272,773	182,940
Expenditure		
Purchased services (March 31, 2023)	-	46,102
Purchased services (March 31, 2024)	78,562	52,132
Purchased services (March 31, 2025)	83,203	-
Salaries (March 31, 2023)	-	14,952
Salaries (March 31, 2024)	20,098	55,643
Salaries (March 31, 2025)	67,677	-
Benefits (March 31, 2023)	-	1,792
Benefits (March 31, 2024)	6,411	12,012
Benefits (March 31, 2025)	16,689	-
Travel (March 31, 2023)	-	127
Travel (March 31, 2024)	-	180
Travel (March 31, 2025)	133	
	272,773	182,940
Program excess of revenue over expenditures		-

Notes to the Financial Statements For the Year Ended December 31, 2024

12. PRIOR PERIOD ADJUSTMENT - SETTLEMENTS

In December 2024, the organization finalized 2017 to 2021 settlements with the Ministry of Health.

The result of finalizing the 2020 settlement increased the liabilities and decreased the surplus of the organization as of the end of 2020:

Increase in due to Province of Ontario	<u>(197,690</u>)
Increase in net financial debt	(197,690)
Decrease in accumulated surplus	<u>(197,690</u>)

The net impact on the opening numbers for 2023 in the financial position were as follows:

Increase in due to Province of Ontario	(197,690)
Increase in net financial debt	(197,690)
Decrease in accumulated surplus	<u>(197,690</u>)

Notes to the Financial Statements For the Year Ended December 31, 2024

13. CASH FLOW FROM THE PROVINCE OF ONTARIO MINISTRIES OF HEALTH AND CHILDREN, COMMUNITY AND SOCIAL SERVICES

The organization receives annual funding and one time funding ("OTF") from the Province of Ontario Ministry of Health ("MOH") and the Ministry of Children, Community and Social Services ("MCCSS") to carry out general public health programs and related health programs and services. Funding provided from the Ministry for the year ended December 31, 2024 is as follows:

	MOH	MCCSS
	\$	\$
COVID - Vaccination (March 31, 2024)	257,800	-
General Public Health Programs	12,822,597	-
Infection Prevention and Control Hub (March 31, 2024)	145,622	-
Medical Officer of Health Compensation Initiative	178,169	-
Needle Syringe Program - OTF (March 31, 2024)	13,751	-
Merger Planning (March 31, 2024)	75,000	-
Ontario Senior Dental Care Program	1,061,100	-
Ontario Seniors Dental Care Program Capital:		
Public Health Inspector Practicum Program OTF (March 31, 2024)	5,002	-
Respiratory Syncytial Virus Prevention (March 31, 2024)	313,000	-
Vaccine Fridge (March 31, 2024)	8,153	-
Healthy Babies Healthy Children (March 31, 2024)	-	413,382
Healthy Babies Healthy Children (March 31, 2025)	-	1,331,708
Prenatal and Postnatal Nurse Practitioner (March 31, 2024)	-	34,752
Prenatal and Postnatal Nurse Practitioner (March 31, 2025)		104,256
	14,880,194	1,884,098

Notes to the Financial Statements For the Year Ended December 31, 2024

14. PUBLIC SECTOR SALARY DISCLOSURE ACT 1996

The Public Sector Salary Disclosure Act, 1996 (the "Act") requires the disclosure of the salaries and benefits of employees in the public sector who are paid a salary of \$100,000 or more in a year. The organization complies with the Act by providing the information to the Ontario Ministry of Health for disclosure on the public website at www.ontario.ca/page/public-sector-salary-disclosure.

15. PENSION AGREEMENTS

The organization makes contributions to the Ontario Municipal Employees Retirement Fund (OMERS), which is a multi-employer plan, on behalf of members of its staff. The plan is a defined benefit plan which specifies the amount of the retirement benefit to be received by the employees based on the length of service and rates of pay. Each year, an independent actuary determines the funding status of OMERS Primary Pension Plan (the Plan) by comparing the actuarial value of invested assets to the estimated present value of all pension benefits the members have earned to date. The most recent actuarial valuation of the Plan was conducted December 31, 2024, and the results of this valuation disclosed actuarial liabilities of \$142.5 billion in respect of benefits accrued for service with actuarial assets at that date of \$139.6 billion leaving an actuarial deficit of \$2.9 billion.

Since any surpluses or deficits are a joint responsibility of all Ontario municipalities and their employees, the organization does not recognize any share of the OMERS Pension surplus or deficit in these financial statements.

The amount contributed to OMERS for the year ended December 31, 2024 was \$1,368,453 (2023 - \$1,271,862). OMERS contribution rates for 2024 and 2023 depending on income level and retirement dates ranged from 9% to 15.8%.

16. BUDGET FIGURES

The operating budgets approved by the organization and the Province of Ontario for 2024 are reflected on the statement of operations and are presented for comparative purposes.

17. OPERATING LEASES

The organization leases two buildings from the County of Oxford at \$49,007 per month plus HST on an ongoing monthly basis to April 30, 2024. During the year the organization signed new lease extensions for the two buildings with the County of Oxford at \$52,149 per month plus HST on an ongoing monthly basis to April 30, 2026.

The minimum annual lease payments required in the next two years in respect of operating leases are as follows:

	\$
2025	637,785
2026	212,595

Notes to the Financial Statements For the Year Ended December 31, 2024

18. FINANCIAL INSTRUMENTS

Risks and Concentrations

The organization is exposed to various risks through its financial instruments. The following analysis provides a measure of the organization's risk exposure and concentrations at the statement of financial position date.

Liquidity Risk

Liquidity risk is the risk that the organization will encounter difficulty in meeting obligations associated with financial liabilities. The organization doesn't believe that liquidity risk is a significant risk as no financial liabilities of the is organization were in default during the period and was no subject to any covenants during the period.

Credit Risk

Credit risk is the risk that one party to a financial instrument will cause a financial loss for the other party by failing to discharge an obligation. The organization's main credit risk relate to its accounts receivable. At year end, the organization has no significant risk as the organization does not expect any issues with the collections of these balances.

Interest Rate Risk

Interest rate risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market interest rates. The organization is exposed to interest rate risk on its fixed and floating interest rate financial instruments. Given the current composition of long-term debt (proportion of debt at a fixed interest rate compared to a floating interest rate), fixed-rate instruments subject the organization to a fair value risk while the floating-rate instruments subject it to a cash flow risk. This is risk is offset by the use of the interest swap derivative.

It is management's opinion that the entity is not exposed to any significant foreign currency or price risk.

There have been no changes to the assessed levels of theses risks in the year.

Schedule of Expenditures For the Year Ended December 31, 2024

	(Note 16)		
	Budget		
	2024	2024	2023
	\$	\$	\$
GENERAL PUBLIC HEALTH PROGRAMS	<u></u>	<u> </u>	<u></u>
SALARIES AND WAGES			
Nursing	4,656,080	4,283,885	3,599,795
Management	3,980,057	4,112,990	3,775,666
Inspection and environment	1,496,960	1,363,899	1,254,873
Clerical and support	1,058,860	1,118,664	937,653
Health promotion	1,081,414	989,564	825,097
COVID-19	464,156	-	1,166,234
	12,737,527	11,869,002	11,559,318
FRINGE BENEFITS		<i>i</i> i	
Group pension	1,797,685	1,684,270	1,542,065
Extended health care	761,000	773,034	561,971
Canada pension plan	626,500	646,171	600,455
Long term disability	430,000	417,842	340,132
Employer health tax	276,500	277,550	268,282
Dental plan	261,500	252,300	208,402
Employment insurance	216,500	197,328	214,712
Workplace safety insurance	171,500	162,622	142,707
Supplementary unemployment benefits	49,000	117,090	28,476
Group life insurance	74,500	64,502	60,220
Part-time benefits	80,155	55,239	111,806
Employee assistance programs	5,700	4,585	8,226
Benefits to other programs	(794,717)	(893,769)	(1,055,002)
COVID-19	147,894		141,192
	4,103,717	3,758,764	3,173,644
FEES AND HONORARIA			
Audit and legal	106,000	88,629	42,691
Labour relations	112,550	61,480	119,859
Honorarium	24,200	18,600	16,179
Meeting expense	24,500	12,182	18,817
Services fees	7,660	7,573	8,053
	274,910	188,464	205,599
COVID-19 EXPENSES OTHER THAN PAYROLL	256,820		69,108

Schedule of Expenditures For the Year Ended December 31, 2024

	(Note 16) Budget 2024 	2024 	2023
TRAVEL	153,255	160,730	135,302
EQUIPMENT	836,687	753,739	635,865
PROGRAM SUPPLIES	566,410	581,779	544,407
AMORTIZATION		538,090	604,734
RENT AND UTILITY SERVICES			
Building and facilities rental Interest on long-term debt	1,204,054 223,000	936,162 <u>186,637</u>	833,519 230,506
	1,427,054	1,122,799	1,064,025
ADMINISTRATIVE			
Telephone	194,700	202,129	164,655
Insurance	155,800	145,055	132,719
Professional development	206,976	142,855	96,502
Public awareness, promotion and engagement strategies	164,975	119,122	73,788
Fees and subscriptions	87,715	98,982	74,999
Printing and postage	37,500	24,215	24,880
	847,666	732,358	567,543
TOTAL COST SHARED PROGRAM EXPENDITURES	21,204,046	<u>19,705,725</u>	18,559,545

Schedule of Expenditures For the Year Ended December 31, 2024

MINISTRY PROGRAMS - 100% FUNDED COVID Vaccine Program (March 31, 2024) - 178,963 219,547 COVID Vaccine Program (March 31, 2025) - 264,665 - Infection Prevention and Control Hub (March 31, 2023) - - 24,787 Infection Prevention and Control Hub (March 31, 2025) - 289,859 - Medical Officer of Health Compensation Initiative 79,815 85,590 62,632 Strengthening Public Health: Merger Planning (March 31, 2024) 50,000 23,914 - Mobile Dental Clinic (March 31, 2023) - - 25,099 Needle Syringe Program Initiative (March 31, 2024) 20,000 36,779 11,605 Ontario Senior Dental Care Program 1,589,705 1,039,965 1,062,845 Public Health Inspector Practicum Program (March 31, 2023) - - 225,000 School-Focused Nurses Initiative (March 31, 2023) - - 225,000 School-Focused Nurses Initiative (March 31, 2023) - - 225,000 School-Focused Nurses Initiative (March 31, 2023) - - 225,000 School-Focused Nurses Initiative (March 31, 2023) - <	OTHER PROGRAMS AND ONE TIME EXPENDITURI	(Note 16) Budget 2024 ES	2024 	2023
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COVID Vaccine Program (March 31, 2025)-264,665-Infection Prevention and Control Hub (March 31, 2023)24,787Infection Prevention and Control Hub (March 31, 2024)582,500175,716371,805Infection Prevention and Control Hub (March 31, 2025)-289,859-Medical Officer of Health Compensation Initiative79,81585,59062,632Strengthening Public Health: Merger Planning (March 31, 2024)50,00023,914-Mobile Dental Clinic (March 31, 2023)865Needle Syringe Program Initiative (March 31, 2023)25,099Needle Syringe Program Initiative (March 31, 2024)20,00036,77911,605Ontario Senior Dental Care Program1,589,7051,039,9651,062,845Public Health Inspector Practicum Program (March 31, 2024)19,460-20,000Public Health Inspector Practicum Program (March 31, 2025)-225,000-School-Focused Nurses Initiative (March 31, 2023)225,000Total Ministry Programs - 100% Funded2,341,4802,115,4512,249,578OTHER PROGRAMSHealthy Babies Healthy Children1,653,5401,777,9051,669,436Public Health Agency Canada285,198272,772182,941Prenatal and Postnatal Nurse Practitioner Services139,000139,848138,154Locally Driven Collaborative Projects (March 31, 2024)-19,0014,894Low German Partnership-4,12516,	COVID Vaccine Program (March 31, 2024)	-	178,963	219,547
Infection Prevention and Control Hub (March 31, 2023)24,787Infection Prevention and Control Hub (March 31, 2024) $582,500$ $175,716$ $371,805$ Infection Prevention and Control Hub (March 31, 2025)- $289,859$ -Medical Officer of Health Compensation Initiative $79,815$ $85,590$ $62,632$ Strengthening Public Health: Merger Planning (March 31, 2024) $50,000$ $23,914$ -Mobile Dental Clinic (March 31, 2023) 865 Needle Syringe Program Initiative (March 31, 2023) $25,099$ Needle Syringe Program Initiative (March 31, 2024) $20,000$ $36,779$ $11,605$ Ontario Senior Dental Care Program $1,589,705$ $1,039,965$ $1,062,845$ Public Health Inspector Practicum Program (March 31, 2023) 393 Public Health Inspector Practicum Program (March 31, 2023) $225,000$ School-Focused Nurses Initiative (March 31, 2023) $225,000$ School-Focused Nurses Initiative (March 31, 2023) $225,000$ Total Ministry Programs - 100% Funded $2,341,480$ $2,115,451$ $2,249,578$ OTHER PROGRAMSHealthy Babies Healthy Children $1,653,540$ $1,777,905$ $1,669,436$ Public Health Agency Canada $285,198$ $272,772$ $182,941$ Prenatal and Postnatal Nurse Practitioner Services $139,000$ $139,848$ $138,154$ Locally Driven Collaborative Projects (March 31, 2024)- $19,001$ $4,894$ <td>-</td> <td>-</td> <td>,</td> <td>-</td>	-	-	,	-
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School-Focused Nurses Initiative (March 31, 2023)225,000School-Focused Nurses Initiative (June 30, 2023)225,000Total Ministry Programs - 100% Funded $2,341,480$ $2,115,451$ $2,249,578$ OTHER PROGRAMSHealthy Babies Healthy Children $1,653,540$ $1,777,905$ $1,669,436$ Public Health Agency Canada $285,198$ $272,772$ $182,941$ Prenatal and Postnatal Nurse Practitioner Services $139,000$ $139,848$ $138,154$ Locally Driven Collaborative Projects (March 31, 2024)- $19,001$ $4,894$ Low German Partnership- $2,077,738$ $2,213,651$ $2,012,302$	1 0	19,400	- 20.000	20,000
School-Focused Nurses Initiative (June 30, 2023)225,000Total Ministry Programs - 100% Funded $2,341,480$ $2,115,451$ $2,249,578$ OTHER PROGRAMSHealthy Babies Healthy Children $1,653,540$ $1,777,905$ $1,669,436$ Public Health Agency Canada $285,198$ $272,772$ $182,941$ Prenatal and Postnatal Nurse Practitioner Services $139,000$ $139,848$ $138,154$ Locally Driven Collaborative Projects (March 31, 2024)- $19,001$ $4,894$ Low German Partnership- $4,125$ $16,877$ Total other programs $2,077,738$ $2,213,651$ $2,012,302$	1 0	-	20,000	225.000
Total Ministry Programs - 100% Funded 2,341,480 2,115,451 2,249,578 OTHER PROGRAMS 1,653,540 1,777,905 1,669,436 Healthy Babies Healthy Children 1,653,540 1,777,905 1,669,436 Public Health Agency Canada 285,198 272,772 182,941 Prenatal and Postnatal Nurse Practitioner Services 139,000 139,848 138,154 Locally Driven Collaborative Projects (March 31, 2024) - 19,001 4,894 Low German Partnership - 4,125 16,877 Total other programs 2,077,738 2,213,651 2,012,302		_	_	
OTHER PROGRAMS Healthy Babies Healthy Children 1,653,540 1,777,905 1,669,436 Public Health Agency Canada 285,198 272,772 182,941 Prenatal and Postnatal Nurse Practitioner Services 139,000 139,848 138,154 Locally Driven Collaborative Projects (March 31, 2024) - 19,001 4,894 Low German Partnership - 4,125 16,877 Total other programs 2,077,738 2,213,651 2,012,302		2 2 4 1 4 9 0	2 115 451	
Healthy Babies Healthy Children 1,653,540 1,777,905 1,669,436 Public Health Agency Canada 285,198 272,772 182,941 Prenatal and Postnatal Nurse Practitioner Services 139,000 139,848 138,154 Locally Driven Collaborative Projects (March 31, 2024) - 19,001 4,894 Low German Partnership - 4,125 16,877 Total other programs 2,077,738 2,213,651 2,012,302	Total Ministry Programs - 100% Funded	2,341,480	2,115,451	2,249,578
Public Health Agency Canada 285,198 272,772 182,941 Prenatal and Postnatal Nurse Practitioner Services 139,000 139,848 138,154 Locally Driven Collaborative Projects (March 31, 2024) - 19,001 4,894 Low German Partnership - 4,125 16,877 Total other programs 2,077,738 2,213,651 2,012,302	OTHER PROGRAMS			
Public Health Agency Canada 285,198 272,772 182,941 Prenatal and Postnatal Nurse Practitioner Services 139,000 139,848 138,154 Locally Driven Collaborative Projects (March 31, 2024) - 19,001 4,894 Low German Partnership - 4,125 16,877 Total other programs 2,077,738 2,213,651 2,012,302	Healthy Babies Healthy Children	1,653,540	1,777,905	1,669,436
Prenatal and Postnatal Nurse Practitioner Services139,000139,848138,154Locally Driven Collaborative Projects (March 31, 2024)-19,0014,894Low German Partnership-4,12516,877Total other programs2,077,7382,213,6512,012,302			, ,	
Locally Driven Collaborative Projects (March 31, 2024) - 19,001 4,894 Low German Partnership - 4,125 16,877 Total other programs 2,077,738 2,213,651 2,012,302			,	
Low German Partnership - 4,125 16,877 Total other programs 2,077,738 2,213,651 2,012,302	Locally Driven Collaborative Projects (March 31, 2024)	-		
				16,877
TOTAL EXPENDITURES 25,623,264 24,034,827 22,821,425	Total other programs	2,077,738	2,213,651	2,012,302
	TOTAL EXPENDITURES	25,623,264	24,034,827	22,821,425