

**OXFORD COUNTY COUNCIL  
MINUTES**

**December 10, 2025**

Council Present	Warden Marcus Ryan Deputy Warden Brian Petrie Councillor Jerry Acchione Councillor Deb Gilvesy Councillor Bernia Martin Councillor David Mayberry Councillor Jim Palmer Councillor Mark Peterson Councillor Phil Schaefer Councillor Deborah Tait
Council Absent	N/A
Staff Present	B. Addley, Chief Administrative Officer M. Abercrombie, Director of Public Works M. Dager, Director of Long-Term Care R. Hall, Director of Paramedic Services C. King, Senior Manager of Financial Services J. Lavallee, Manager of Capital Planning L. Mansbridge, Clerk P. Michiels, Director of Community Planning A. Smith, Director of Human Resources and Corporate Services R. Smith, Director of Human Services

**1. CALL TO ORDER**

Oxford County Council meets in regular session this tenth day of December, 2025 in the Council Chamber, County Administration Building, Woodstock at 9:30 a.m. with Warden Ryan in the chair.

**2. APPROVAL OF AGENDA**

RESOLUTION NO. 1

Moved By: Brian Petrie  
Seconded By: David Mayberry

Resolved that the Agenda be approved as amended by considering Items 10.1 to 10.23 inclusive during the deliberation of Item 8.1.2, Report CS 2025-39 titled "2026 Business Plans and Budget."

DISPOSITION: Motion Carried

RESOLUTION NO. 2

Moved By: David Mayberry

Seconded By: Brian Petrie

Resolved that the motion to adjourn the Regular Meeting of December 10, 2025 be extended to 2:30 p.m.

DISPOSITION: Motion Carried

**3. DISCLOSURES OF PECUNIARY INTEREST AND THE GENERAL NATURE THEREOF**

3.1 Deb Gilvesy declares a Pecuniary Interest related to Item 8.1.2, CS 2025-39 Business Plans and Budget, and 10.15, Notice of Motion 15, on the Open Meeting Agenda of December 10, 2025, as her mother-in-law is a resident of Woodingford Lodge, Tillsonburg.

**4. ADOPTION OF COUNCIL MINUTES OF PREVIOUS MEETING**

4.1 November 24, 2025, Special Budget Meeting

RESOLUTION NO. 3

Moved By: Jim Palmer

Seconded By: Jerry Acchione

Resolved that the Special Council Minutes of November 24, 2025, be adopted.

DISPOSITION: Motion Carried

4.2 November 26, 2025

RESOLUTION NO. 4

Moved By: Jerry Acchione

Seconded By: Phil Schaefer

Resolved that the Council Minutes of November 26, 2025, be adopted.

DISPOSITION: Motion Carried

4.3 November 26, 2025, Development Charges Appeal Hearing

RESOLUTION NO. 5

Moved By: Phil Schaefer

Seconded By: Jerry Acchione

Resolved that the Special Council Minutes of November 26, 2025 Development Charges Appeal Hearing, be adopted.

DISPOSITION: Motion Carried

**5. PUBLIC MEETINGS**

NIL

**6. DELEGATIONS, PRESENTATIONS AND CONSIDERATION THEREOF**

6.1 Stand4Oxford

Marie Russell & Rosemary Rudy

Re: 0% Tax Increase

Marie Russell and Rosemary Rudy join the meeting in the Council Chamber and proceed through a presentation which formed part of Council's Agenda. M. Russell and R. Rudy speak to Stand4Oxford's the most recent campaign "Enough is Enough," requesting Oxford County Council implement a 0% tax increase for Oxford County residents.

Warden Ryan opens the meeting to questions and comments from Members of Council. The presenters respond to questions and comments from Deputy Warden Petrie, Councillors Tait, Gilvesy, Acchione, Schaefer, and Martin.

RESOLUTION NO. 6

Moved By: David Mayberry

Seconded By: Mark Peterson

Resolved that the information provided in Delegation 6.1 on the Open meeting Agenda of December 10, 2025, be received.

DISPOSITION: Motion Carried

**7. CONSIDERATION OF CORRESPONDENCE**

7.1 Ministry of Municipal Affairs and Housing

November 25, 2025

Re: Ontario Regulation 257/25 Zoning By-laws, Holding By-laws and Interim Control By-laws

7.2 The Children's Aid Society of Oxford County

November 26, 2025

Re: Support for Community Safety and Well-Being Coordinator Position

7.3 SCOR EDC

November 27, 2025

Re: Staff Reports from SCOR EDC

7.4 Upper Thames River Conservation Authority

November 28, 2025

Re: Bill 68 and ERO Posting 025-1257

7.5 Grand River Conservation Authority

December 2, 2025

Re: Bill 68 and Proposed Consolidation of Conservation Authorities

7.6 Southwestern Public Health

December 3, 2025

Re: SWPH 2026 Municipal Levy Letter

7.7 Catfish Creek Conservation Authority

December 4, 2025

Re: 2026 Catfish Creek Conservation Authority Draft Budget

7.8 Catfish Creek Conservation Authority

December 4, 2025

Re: Bill 68, Implications for Conservation Authorities

RESOLUTION NO. 7

Moved By: Mark Peterson

Seconded By: Bernia Martin

Resolved that Correspondence Items 7.1 to 7.3 inclusive and Correspondence Items 7.5 and 7.8 on the Open meeting Agenda of December 10, 2025, be received.

DISPOSITION: Motion Carried

RESOLUTION NO. 8

Moved By: Brian Petrie

Seconded By: David Mayberry

Resolved that Correspondence Item 7.4 be received as information; and,

Whereas the Conservation Authorities Act (1946) enables municipalities to establish local conservation authorities, and when municipalities choose to form such authorities, they assume responsibility for governance and funding through the appointment of a Board of Directors and the provision of an annual levy to cover expenses; and,

Whereas the local municipalities of Oxford County established the Upper Thames River Conservation Authority (UTRCA) with other consenting municipalities within the watershed. (initially formed in 1947) along with Grand River Conservation Authority (1948), Catfish Creek Conservation Authority (1950) and Long Point Conservation Authority (1948); and,

Whereas local municipalities currently provide approximately 35% of total conservation authority funding, while the Province of Ontario provides approximately 2% (2026 budget); and,

Whereas municipalities have governed and invested local rate payer funds in their respective conservation authorities for decades, tailoring programs and services to local watershed needs, maintaining accountable service standards, and ensuring fair and predictable costs for ratepayers; and,

Whereas conservation authorities collectively own and manage thousands of acres of land. Many of these properties were entrusted to the UTRCA for long-term protection, stewardship, and the public good, with the expectation that such lands would be cared for by locally governed conservation authorities; and,

Whereas Bill 68 (Schedule 3) proposes the creation of the Ontario Provincial Conservation Agency, a Crown corporation that would assume governance responsibilities and consolidate Ontario's 36 conservation authorities into seven regional authorities, with municipal cost apportionment yet to be defined; and,

Whereas the Province already possesses the authority to establish overarching legislation, regulations, and standards through the Conservation Authorities Act and the Ministry of the Environment, Conservation and Parks;

Now therefore be it resolved that the Council of the County of Oxford calls on the Government of Ontario to maintain local, independent, municipally governed, watershed-based conservation authorities to ensure strong local representation in decisions related to municipal levies, community-focused service delivery, and the protection and management of conservation lands;

And further that while the County of Oxford supports provincial goals towards consistent permit approval processes, shared services, and digital modernization, it does not support it through imposing a new top-down agency structure creating unnecessary cost, red tape, and bureaucracy, undermining efficiency and responsiveness to local community needs;

And further that the County of Oxford supports efforts to balance expertise, capacity, and program delivery across the province, and requests that the Province work collaboratively with municipalities and local conservation authorities;

And further that the Province respect the roles that Municipalities and Conservation Authorities play in conservation and governance;

And further that Oxford County advocate that it is not in favour of the proposed changes;

And further that a copy of this resolution be sent to:

- the Ontario Minister of Environment, Conservation, and Parks,
- local MPPs,
- Association of Municipalities of Ontario,
- Rural Ontario Municipal Association,
- area Indigenous communities,
- all Ontario municipalities,
- Conservation Authorities, and
- Conservation Ontario

DISPOSITION: Motion Carried

RESOLUTION NO. 9

Moved By: Bernia Martin

Seconded By: Deb Gilvesy

Resolved that Correspondence Items 7.6 and 7.7 on the Open Meeting Agenda of December 10, 2025 be received and referred to 2026 Business Plan and Budget deliberations.

DISPOSITION: Motion Carried

**8. REPORTS FROM DEPARTMENTS**

**8.1 CORPORATE SERVICES**

**8.1.1 CS 2025-38 2026 Borrowing By-law**

**RECOMMENDATION:**

1. That By-law 6779-2025, being a by-law to authorize the borrowing of money to meet current expenditures of the County of Oxford for the 2026 fiscal year, be presented to Council for enactment.

RESOLUTION NO. 10

Moved By: Deb Gilvesy

Seconded By: Jim Palmer

Resolved that the recommendation contained in Report CS 2025-38 titled "2026 Borrowing By-law", be adopted.

DISPOSITION: Motion Carried

8.1.2 CS 2025-39 Business Plans and Budget

RECOMMENDATIONS:

1. That 2026 Oxford County Business Plans be adopted as amended;
2. And further, that Oxford County Council approves the 2026 Budget with a general purpose levy of \$ \_\_\_\_\_;
3. And further, that Oxford County Council approves a 2026 special levy for Library purposes in the amount of \$ \_\_\_\_\_, levied against all area municipalities with the exception of the City of Woodstock;
4. And further, that Oxford County Council approves a 2026 special levy to fund a Woodstock Police Services Grant for court security and prisoner transportation services in the amount of \$ \_\_\_\_\_, levied against all area municipalities with the exception of the City of Woodstock;
5. And further, that a by-law to adopt the 2026 water and wastewater rates as set out in Report CS 2025-32 effective January 1, 2026, be presented to Council for enactment at their regular meeting scheduled for January 14, 2026;
6. And further, that a by-law to adopt the estimated expenditures for the year 2026 as set out in Report CS 2025-39 be presented to Council for enactment at their regular meeting scheduled for January 14, 2026;
7. And further, that staff be authorized to proceed with implementing the incremental full-time equivalent positions as presented in the Full-time Equivalent Plan, as part of the 2026 Preliminary Budget Information and further explained in Report CS (CS) 2025-34.

RESOLUTION NO. 11

Moved By: Brian Petrie

Seconded By: Deborah Tait

Resolved that the recommendations contained in Report CS 2025-39 titled "2026 Business Plans and Budget", be adopted.

DISPOSITION: See Disposition of Council following Resolution No. 43

Items 10.1 to 10.23 inclusive, listed under Motions on the Agenda, are brought forward to be heard during the deliberation of Report CS 2025-39.

10.1 Notice of Motion 1

Councillor Martin

Resolved that Oxford County Council add \$30,000 to the Draft 2026 Budget to renew the County's Membership in South Central Ontario Region Economic Development Corporation (SCOR EDC).

RESOLUTION NO. 12

Moved By: Bernia Martin

Seconded By: Deb Gilvesy

Resolved that Oxford County Council add \$30,000 to the Draft 2026 Budget to renew the County's Membership in South Central Ontario Region Economic Development Corporation (SCOR EDC).

DISPOSITION: Motion Not Carried

10.2 Notice of Motion 2

Councillor Mayberry

Whereas, the Oxford County Planning Office provides professional planning expertise and guidance to the County, and all eight Area Municipalities within the County, with respect to both land use policy/long term planning and development review, including the review of all planning applications under the Planning Act; and,

Whereas, the cost of providing these planning services is currently funded through a combination of taxation, planning application fees, and other fees and charges; and,

Whereas, County Council has not previously requested a review of the planning service costs that are appropriately funded by ratepayers through taxation versus by private development (e.g. applicants/developers) through planning application and other fees; and,

Whereas, the public should generally cover the costs of developing planning policies and other planning services that are to the benefit all citizens in the County and planning related fees should generally cover the costs of growth and development, including the costs of processing and reviewing privately initiated planning/development applications; and,

Therefore, be it resolved that County Staff be requested to prepare a report by the end of the second quarter of 2026 if possible, and therefore in time for

Council's consideration as part of the 2027 Business Plan and Budget process, that considers the costs of the County's planning service that are funded through taxation versus planning application related fees, to ensure they appropriately reflect the costs and benefits attributable to both sources of funding.

RESOLUTION NO. 13

Moved By: David Mayberry

Seconded By: Brian Petrie

Whereas, the Oxford County Planning Office provides professional planning expertise and guidance to the County, and all eight Area Municipalities within the County, with respect to both land use policy/long term planning and development review, including the review of all planning applications under the Planning Act; and,

Whereas, the cost of providing these planning services is currently funded through a combination of taxation, planning application fees, and other fees and charges; and,

Whereas, County Council has not previously requested a review of the planning service costs that are appropriately funded by ratepayers through taxation versus by private development (e.g. applicants/developers) through planning application and other fees; and,

Whereas, the public should generally cover the costs of developing planning policies and other planning services that are to the benefit all citizens in the County and planning related fees should generally cover the costs of growth and development, including the costs of processing and reviewing privately initiated planning/development applications; and,

Therefore, be it resolved that County Staff be requested to prepare a report by the end of the second quarter of 2026 if possible, and therefore in time for Council's consideration as part of the 2027 Business Plan and Budget process, that considers the costs of the County's planning service that are funded through taxation versus planning application related fees, to ensure they appropriately reflect the costs and benefits attributable to both sources of funding.

DISPOSITION: Motion Carried

10.3 Notice of Motion 3

Councillor Tait

That New Initiative #6 - Five-Year Deployment and Twenty-Year Facilities Capital Plan be removed.

**RESOLUTION NO. 14**

Moved By: Deborah Tait  
 Seconded By: Deb Gilvesy

That New Initiative #6 - Five-Year Deployment and Twenty-Year Facilities Capital Plan be removed.

**DISPOSITION:** A recorded vote is requested by Councillor Tait with the following results:

<b>Those in Favour of the Motion</b>	<b>Those Opposed to the Motion</b>
Councillor Acchione, Tait, and Gilvesy.	Warden Ryan, Councillors Peterson, Mayberry, Martin, Schaeffer, Deputy Warden Petrie, and Councillor Palmer.
Total 3	Total 7

**DISPOSITION:** Motion Not Carried

10.4 Notice of Motion 4

Councillor Tait

That FTE 2026-01- Facilities Driver be removed.

**RESOLUTION NO. 15**

Moved By: Deborah Tait  
 Seconded By: Deb Gilvesy

That FTE 2026-01- Facilities Driver be removed.

**DISPOSITION:** A recorded vote is requested by Councillor Gilvesy with the following results:

<b>Those in Favour of the Motion</b>	<b>Those Opposed to the Motion</b>
Councillors Tait and Gilvesy.	Councillors Acchione, Palmer, Peterson, Mayberry, Martin, Schaeffer, Deputy Warden Petrie and Warden Ryan.
Total 2	Total 8

**DISPOSITION:** Motion Not Carried

10.5 Notice of Motion 5

Councillor Tait

That FTE 2026-02- Energy Analyst be removed.

RESOLUTION NO. 16

Moved By: Deborah Tait

Seconded By: Deb Gilvesy

That FTE 2026-02- Energy Analyst be removed.

DISPOSITION: A recorded vote is requested by Councillor Tait with the following results:

<b>Those in Favour of the Motion</b>	<b>Those Opposed to the Motion</b>
Councillors Gilvesy, Acchione, and Tait.	Councillor Martin, Warden Ryan, Councillors Mayberry, Peterson, Palmer, Schaefer, and Deputy Warden Petrie.
Total 3	Total 7

DISPOSITION: Motion Not Carried

10.6 Notice of Motion 6

Councillor Tait

That FTE 2026-03- Data Technician be removed.

RESOLUTION NO. 17

Moved By: Deborah Tait

Seconded By: Deb Gilvesy

That FTE 2026-03- Data Technician be removed.

DISPOSITION: A recorded vote is requested by Councillor Tait with the following results:

<b>Those in Favour of the Motion</b>	<b>Those Opposed to the Motion</b>
Councillors Peterson, Acchione, Palmer, Gilvesy, and Tait.	Councillor Martin, Deputy Warden Petrie, Warden Ryan, Councillors Schaefer and Mayberry.
Total 5	Total 5

DISPOSITION: Motion Not Carried

10.7 Notice of Motion 7

Councillor Tait

That FTE 2026-12- Customer Service Technician be removed.

**RESOLUTION NO. 18**

Moved By: Deborah Tait  
 Seconded By: Deb Gilvesy

That FTE 2026-12- Customer Service Technician be removed.

**DISPOSITION:** A recorded vote is requested by Councillor Tait with the following results:

<b>Those in Favour of the Motion</b>	<b>Those Opposed to the Motion</b>
Councillors Tait, Acchione, Schaefer, Gilvesy, Palmer, and Peterson.	Deputy Warden Petrie, Warden Ryan, Councillors Mayberry and Martin.
Total 6	Total 4

**DISPOSITION:** Motion Carried

10.8 Notice of Motion 8

Councillor Tait

That FTE 2026-13- Coordinator of Finance be removed.

**RESOLUTION NO. 19**

Moved By: Deborah Tait  
 Seconded By: Deb Gilvesy

That FTE 2026-13- Coordinator of Finance be removed.

**DISPOSITION:** A recorded vote is requested by Councillor Tait with the following results:

<b>Those in Favour of the Motion</b>	<b>Those Opposed to the Motion</b>
Councillors Schaefer, Palmer, Gilvesy, Acchione, Tait, and Peterson.	Councillor Martin, Deputy Warden Petrie, Warden Ryan and Councillor Mayberry.
Total 6	Total 4

**DISPOSITION:** Motion Carried

10.9 Notice of Motion 9

Councillor Tait

That FTE 2026-14- Financial Analyst be removed.

**RESOLUTION NO. 20**

Moved By: Deborah Tait  
 Seconded By: Deb Gilvesy

That FTE 2026-14- Financial Analyst be removed.

**DISPOSITION:** A recorded vote is requested by Councillor Tait with the following results:

<b>Those in Favour of the Motion</b>	<b>Those Opposed to the Motion</b>
Councillors Tait, Gilvesy, Acchione and Schaefer.	Councillors Palmer, Mayberry, Deputy Warden Petrie, Martin, Warden Ryan and Councillor Peterson.
Total 4	Total 6

**DISPOSITION:** Motion Not Carried

10.10 Notice of Motion 10

Councillor Tait

That FTE 2026-15- Records and Privacy Coordinator be removed.

**RESOLUTION NO. 21**

Moved By: Deborah Tait  
 Seconded By: Deb Gilvesy

That FTE 2026-15- Records and Privacy Coordinator be removed.

**DISPOSITION:** A recorded vote is requested by Councillor Tait with the following results:

<b>Those in Favour of the Motion</b>	<b>Those Opposed to the Motion</b>
Councillors Mayberry, Tait, Peterson, Palmer, Gilvesy, Schaefer, and Acchione.	Warden Ryan, Councillor Martin, and Deputy Warden Petrie.
Total 7	Total 3

**DISPOSITION:** Motion Carried

10.11 Notice of Motion 11

Councillor Tait

That FTE 2026-16- Community Safety and Well-Being Coordinator be removed.

RESOLUTION NO. 22

Moved by: Deborah Tait  
 Seconded by: Deb Gilvesy

That FTE 2026-16- Community Safety and Well-Being Coordinator be removed.

DISPOSITION: See Disposition of Council following Resolution No. 24

Deputy Warden Petrie in the Chair at 11:30 a.m.

RESOLUTION NO. 23

Moved By: Marcus Ryan  
 Seconded By: Deborah Tait

And that whereas Oxford County has no legislative obligation to participate in a Community Safety and Wellbeing Plan, that Oxford County withdrawal entirely from the CSWBP and leave it entirely to the legislatively obligated area municipalities.

DISPOSITION: A recorded vote is requested by Marcus Ryan with the following results:

<b>Those in Favour of the Motion</b>	<b>Those Opposed to the Motion</b>
Warden Ryan.	Councillor Martin, Deputy Warden Petrie, Councillors Schaefer, Tait, Peterson, Palmer, Gilvesy, Mayberry, and Acchione.
Total 1	Total 9

DISPOSITION: Motion Not Carried

Warden Ryan returns to the Chair at 11:47 a.m.

RESOLUTION NO. 24

Moved By: Deborah Tait  
 Seconded By: Deb Gilvesy

That FTE 2026-16- Community Safety and Well-Being Coordinator be removed.

DISPOSITION: A recorded vote is requested by Councillor Tait with the following results:

<b>Those in Favour of the Motion</b>	<b>Those Opposed to the Motion</b>
Councillors Gilvesy, Tait, and Acchione.	Councillor Mayberry, Warden Ryan, Councillors Palmer, Peterson, Schaefer, Martin and Deputy Warden Petrie.

Total 3	Total 7
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DISPOSITION: Motion Not Carried

10.12 Notice of Motion 12

Councillor Tait

That FTE 2026-17- Temporary Tourism Clerk be removed.

RESOLUTION NO. 25

Moved By: Deborah Tait

Seconded By: Deb Gilvesy

That FTE 2026-17- Temporary Tourism Clerk be removed.

DISPOSITION: A recorded vote is requested by Councillor Tait with the following results:

<b>Those in Favour of the Motion</b>	<b>Those Opposed to the Motion</b>
Councillors Gilvesy, Tait, and Acchione.	Councillors Peterson, Palmer, Mayberry, Deputy Warden Petrie, Councillors Schaefer and Martin and Warden Ryan.
Total 3	Total 7

DISPOSITION: Motion Not Carried

10.13 Notice of Motion 13

Councillor Tait

That FTE 2026-20- Employee Health and Disability Management Officer be removed.

RESOLUTION NO. 26

Moved by: Deborah Tait

Seconded by: Deb Gilvesy

That FTE 2026-20- Employee Health and Disability Management Officer be removed.

DISPOSITION: See Disposition of Council following Resolution No. 29.

RESOLUTION NO. 27

Moved by: Brian Petrie

Seconded by: David Mayberry

Resolved that Council rise and go into a Closed Session to consider Item 10.13 – Notice of Motion 13 regarding personal matters about an identifiable individual, including County or local board employees.

DISPOSITION: Motion Carried at 12:00 p.m.

Oxford County Council meets in Closed Session in Room 129, as part of a regular meeting, this tenth day of December, 2025.

12:01 p.m. with Warden Ryan in the Chair.

Council Present	Warden Marcus Ryan Deputy Warden Brian Petrie Councillor Jerry Acchione Councillor Deb Gilvesy Councillor Bernia Martin Councillor David Mayberry Councillor Jim Palmer Councillor Mark Peterson Councillor Phil Schaefer Councillor Deborah Tait
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Council Absent	N/A
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Staff Present	B. Addley, Chief Administrative Officer M. Abercrombie, Director of Public Works M. Dager, Director of Long-Term Care R. Hall, Director of Paramedic Services C. King, Senior Manager of Financial Services L. Mansbridge, Clerk P. Michiels, Director of Community Planning A. Smith, Director of Human Resources and Corporate Services R. Smith, Director of Human Services
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**DISCLOSURES OF PECUNIARY INTEREST AND THE GENERAL NATURE THEREOF:**

NIL

**CONSIDERATION OF CORRESPONDENCE:**

NIL

**REPORTS FROM DEPARTMENTS:**

CS 2025-39 Business Plans and Budget – Notice of Motion 13

**BY-LAWS:**

NIL

**DELEGATIONS AND PRESENTATIONS:**

NIL

**UNFINISHED BUSINESS:**

NIL

RESOLUTION NO. 28

Moved By: David Mayberry  
Seconded By: Phil Schaefer

Resolved that Council reconvene in Open Session.

DISPOSITION: Motion Carried at 12:04 p.m.

All Members of Council and Staff return to the Council Chamber at 12:05 p.m.

RESOLUTION NO. 29

Moved By: Deborah Tait  
Seconded By: Deb Gilvesy

That FTE 2026-20- Employee Health and Disability Management Officer be removed.

DISPOSITION: A recorded vote is requested by Councillor Tait with the following results:

<b>Those in Favour of the Motion</b>	<b>Those Opposed to the Motion</b>
Councillors Schaefer, Acchione, Gilvesy, and Tait.	Warden Ryan, Councillors Mayberry, Peterson, Martin, Deputy Warden Petrie and Councillor Palmer.
Total 4	Total 6

DISPOSITION: Motion Not Carried

Warden Ryan calls for recess at 12:06 p.m.

All Members of Council and Staff return to the Council Chamber at 12:37 p.m.

10.14 Notice of Motion 14

Councillor Gilvesy

Whereas Ox on the Run seeks to transition from a pilot project, initiated in 2019, to a full-time permanent service in 2026;

Whereas New Initiative NI 2026-10, as outlined in the 2026 Draft Budget, comprises two components:

- Operations: converting two temporary full-time staff positions into permanent full-time roles, at an annual operational cost of \$259,487 to be funded through taxation;
- Capital: a \$300,000 contribution for the procurement of a new bookmobile, to be funded through reserves and fundraising;

Be it resolved that New Initiative NI 2026-10 be removed from the 2026 Draft Budget.

**RESOLUTION NO. 30**

Moved By: Deb Gilvesy

Seconded By: Deborah Tait

Whereas Ox on the Run seeks to transition from a pilot project, initiated in 2019, to a full-time permanent service in 2026;

Whereas New Initiative NI 2026-10, as outlined in the 2026 Draft Budget, comprises two components:

- Operations: converting two temporary full-time staff positions into permanent full-time roles, at an annual operational cost of \$259,487 to be funded through taxation;
- Capital: a \$300,000 contribution for the procurement of a new bookmobile, to be funded through reserves and fundraising;

Be it resolved that New Initiative NI 2026-10 be removed from the 2026 Draft Budget.

**DISPOSITION:** A recorded vote is requested by Councillor Gilvesy with the following results:

<b>Those in Favour of the Motion</b>	<b>Those Opposed to the Motion</b>
Councillors Schaefer, Acchione, Gilvesy, and Tait.	Warden Ryan, Councillors Mayberry, Peterson and Martin, Deputy Warden Petrie and Councillor Palmer.
Total 4	Total 6

**DISPOSITION:** Motion Not Carried

10.15 Notice of Motion 15

Deputy Warden Petrie

That FTE Requests, FTE 2026-09 and FTE 2026-10, be deferred to the 2027 Business and Budget Plan for consideration; and,

Further that FTE 2026-11 be included contingent on receiving grant funding through the Ontario Health Dementia Model of Care Strategy for the position.

Councillor Gilvesy leaves her seat at 12:57 p.m.

RESOLUTION NO. 31

Moved By: Brian Petrie

Seconded By: Bernia Martin

That FTE Requests, FTE 2026-09 and FTE 2026-10, be deferred to the 2027 Business and Budget Plan for consideration; and,

Further that FTE 2026-11 be included contingent on receiving grant funding through the Ontario Health Dementia Model of Care Strategy for the position.

DISPOSITION: Motion Carried

Councillor Gilvesy returns to her seat at 1:01 p.m.

10.16 Notice of Motion 16

Deputy Warden Petrie

That the Project No. 930079 Cycling Infrastructure (Bike Lanes on OR (OR 6 to Ingersoll) – 2026 Construction) for \$530,000 be deferred to the 2027 Business and Budget Plan for consideration.

And further, since this route is identified as part of the Provincial Cycling Network, County Council request that the Provincial Government provide funding towards this project as it will benefit areas outside of Oxford and should not fall on Oxford County ratepayers to cover this provincial benefit.

RESOLUTION NO. 32

Moved By: Brian Petrie

Seconded By: Deb Gilvesy

That the Project No. 930079 Cycling Infrastructure (Bike Lanes on OR (OR 6 to Ingersoll) – 2026 Construction) for \$530,000 be deferred to the 2027 Business and Budget Plan for consideration.

And further, since this route is identified as part of the Provincial Cycling Network, County Council request that the Provincial Government provide funding towards

this project as it will benefit areas outside of Oxford and should not fall on Oxford County ratepayers to cover this provincial benefit.

DISPOSITION: Motion Carried

10.17 Notice of Motion 17

Councillor Peterson

That Project No. 960429 - Manganese Filtration (Plattsville DWS) - is currently identified within the County's Multi-Year Capital Plan for implementation in the 2029-2033 period; and,

Whereas the Water and Wastewater Servicing Master plan notes that some County wells experience elevated concentrations of iron, manganese, and hydrogen sulphide (H<sub>2</sub>S), requiring additional treatment process such as blending, sequestration, or filtration using solid manganese dioxide media to meet aesthetic water quality objectives; and,

Whereas residents of Plattsville have expressed ongoing concern regarding the aesthetic qualities of the drinking water - including issues affecting taste, odour, and impacts to household plumbing and fixtures - notwithstanding that the water remains safe and compliant with all applicable regulatory standards; and,

Whereas advancing this project would demonstrate responsiveness to community concerns while proactively addressing aesthetic and infrastructure impacts in the local distribution system; and,

Whereas the completion of a Municipal Class Environmental Assessment and related design process may require significant lead time, and advancing this project within the capital forecast would help avoid unnecessary future delays;

Now therefore be it resolved that Oxford County Council direct staff to advance Project No. 960429 - Manganese Filtration (Plattsville DWS) to the 2026 Budget within the multi-year capital plan; and further,

Be it resolved that Oxford County Council direct staff to advance the Plattsville New Well Project (960460) from 2027 to 2026 to align with the proposed acceleration of the filtration project and that the Manganese Filtration (960429) and New Well Project (960460) is funded through both development charges and the Township Water Reserve, it being noted that funding the reserve portion of the project would require a future debenture consideration.

RESOLUTION NO. 33

Moved By: Mark Peterson

Seconded By: Brian Petrie

That Project No. 960429 - Manganese Filtration (Plattsville DWS) - is currently identified within the County's Multi-Year Capital Plan for implementation in the 2029-2033 period; and,

Whereas the Water and Wastewater Servicing Master plan notes that some County wells experience elevated concentrations of iron, manganese, and hydrogen sulphide (H<sub>2</sub>S), requiring additional treatment process such as blending, sequestration, or filtration using solid manganese dioxide media to meet aesthetic water quality objectives; and,

Whereas residents of Plattsville have expressed ongoing concern regarding the aesthetic qualities of the drinking water - including issues affecting taste, odour, and impacts to household plumbing and fixtures - notwithstanding that the water remains safe and compliant with all applicable regulatory standards; and,

Whereas advancing this project would demonstrate responsiveness to community concerns while proactively addressing aesthetic and infrastructure impacts in the local distribution system; and,

Whereas the completion of a Municipal Class Environmental Assessment and related design process may require significant lead time, and advancing this project within the capital forecast would help avoid unnecessary future delays;

Now therefore be it resolved that Oxford County Council direct staff to advance Project No. 960429 - Manganese Filtration (Plattsville DWS) to the 2026 Budget within the multi-year capital plan; and further,

Be it resolved that Oxford County Council direct staff to advance the Plattsville New Well Project (960460) from 2027 to 2026 to align with the proposed acceleration of the filtration project and that the Manganese Filtration (960429) and New Well Project (960460) is funded through both development charges and the Township Water Reserve, it being noted that funding the reserve portion of the project would require a future debenture consideration.

DISPOSITION: Motion Carried

10.18 Notice of Motion 18

Councillor Peterson

Whereas pedestrian safety is a key priority for the residents of the Village of Princeton and the Township of Blandford-Blenheim, and improved connectivity between the east and west sides of the Village is essential to ensure safe and equitable access for all; and,

Whereas the proposed location of a pedestrian crosswalk in the Village of Princeton will optimally serve the majority of pedestrian traffic, particularly those travelling from the residential areas on the east side to key community amenities

located on the west side of the Village, including the Princeton Library Branch, Princeton Park, playground, multipurpose pad, and the walking trails; and,

Whereas a centrally located crosswalk would provide safer and more direct pedestrian access for residents, including children and seniors, and better align with pedestrian traffic patterns within the village; and,

Whereas Council believes that effective pedestrian safety infrastructure must include more than basic pavement markings and signage, and should incorporate illuminated warning lights and prominent visual cues to ensure high visibility and compliance by motorists; and,

Whereas the Council of the Township of Blandford-Blenheim passed a formal resolution directed to Oxford County Council on June 18, 2025 to recommend locating the proposed crosswalk at Elgin Street and Main Street; and,

Whereas significant capital road works have been completed in Princeton since 2019, with the final works to be completed in 2026 (top coat asphalt); and,

Whereas moving this proposed crosswalk installation forward to 2026 will lead to efficiencies in terms of alignment with ongoing road re-construction works and prevent future undue disruptions to residents and motorists;

Therefore, be it hereby resolved that the Council of the Township Blandford-Blenheim formally request that Oxford County locate the proposed crosswalk at the Elgin Street crossing, in order to better serve the needs and safety of pedestrians; and,

Further that the Township requests that the crosswalk design include, at a minimum, the following safety features:

- Illuminated pedestrian-activated warning lights;
- High-visibility signage on both approaches; and,
- Standard road painting for crosswalk delineation.

#### RESOLUTION NO. 34

Moved By: Mark Peterson

Seconded By: Brian Petrie

Whereas pedestrian safety is a key priority for the residents of the Village of Princeton and the Township of Blandford-Blenheim, and improved connectivity between the east and west sides of the Village is essential to ensure safe and equitable access for all; and,

Whereas the proposed location of a pedestrian crosswalk in the Village of Princeton will optimally serve the majority of pedestrian traffic, particularly those travelling from the residential areas on the east side to key community amenities located on the west side of the Village, including the Princeton Library Branch, Princeton Park, playground, multipurpose pad, and the walking trails; and,

Whereas a centrally located crosswalk would provide safer and more direct pedestrian access for residents, including children and seniors, and better align with pedestrian traffic patterns within the village; and,

Whereas Council believes that effective pedestrian safety infrastructure must include more than basic pavement markings and signage, and should incorporate illuminated warning lights and prominent visual cues to ensure high visibility and compliance by motorists; and,

Whereas the Council of the Township of Blandford-Blenheim passed a formal resolution directed to Oxford County Council on June 18, 2025 to recommend locating the proposed crosswalk at Elgin Street and Main Street; and,

Whereas significant capital road works have been completed in Princeton since 2019, with the final works to be completed in 2026 (top coat asphalt); and,

Whereas moving this proposed crosswalk installation forward to 2026 will lead to efficiencies in terms of alignment with ongoing road re-construction works and prevent future undue disruptions to residents and motorists;

Therefore, be it hereby resolved that the Council of the Township Blandford-Blenheim formally request that Oxford County locate the proposed crosswalk at the Elgin Street crossing, in order to better serve the needs and safety of pedestrians; and,

Further that the Township requests that the crosswalk design include, at a minimum, the following safety features:

- Illuminated pedestrian-activated warning lights;
- High-visibility signage on both approaches; and,
- Standard road painting for crosswalk delineation.

DISPOSITION: Motion Carried

10.19 Notice of Motion 19

Councillor Mayberry

Whereas there is a need for more housing in Oxford County across the housing continuum; and,

Whereas County Council has committed to a "Housing for All" strategy; and,

Whereas homelessness most often results in both direct and indirect costs to Oxford County taxpayers, and that these costs often are borne disproportionately by the larger urban centers;

Therefore be it resolved that the three million dollar base amount for Affordable Housing, previously established by Oxford County Council, be increased to three million six hundred thousand dollars for 2026 and subsequent years; and,

Further that County Council and Staff advocate to both upper levels of government for matching funding for all housing projects.

RESOLUTION NO. 35

Moved By: David Mayberry

Seconded By: Brian Petrie

Whereas there is a need for more housing in Oxford County across the housing continuum; and,

Whereas County Council has committed to a "Housing for All" strategy; and,

Whereas homelessness most often results in both direct and indirect costs to Oxford County taxpayers, and that these costs often are borne disproportionately by the larger urban centers;

Therefore be it resolved that the three million dollar base amount for Affordable Housing, previously established by Oxford County Council, be increased to three million six hundred thousand dollars for 2026 and subsequent years; and,

Further that County Council and Staff advocate to both upper levels of government for matching funding for all housing projects.

DISPOSITION: Motion Carried

10.20 Notice of Motion 20

Councillor Acchione

That New Initiative # 9 - New Oxford County Official Plan be removed.

RESOLUTION NO. 36

Moved By: Jerry Acchione

Seconded By: Deb Gilvesy

That New Initiative # 9 - New Oxford County Official Plan be removed.

DISPOSITION: A recorded vote is requested by Councillor Acchione with the following results:

<b>Those in Favour of the Motion</b>	<b>Those Opposed to the Motion</b>
Councillors Gilvesy, Tait, and Acchione.	Warden Ryan, Councillors Martin, Peterson, Palmer, Schaefer and Deputy Warden Petrie, and Councillor Mayberry.
Total 3	Total 7

DISPOSITION: Motion Not Carried

10.21 Notice of Motion 21

Councillor Acchione

That FTE 2026-05- Supervisor of Traffic Management and Road Safety be removed.

RESOLUTION NO. 37

Moved By: Jerry Acchione

Seconded By: Deb Gilvesy

That FTE 2026-05- Supervisor of Traffic Management and Road Safety be removed.

DISPOSITION: A recorded vote is requested by Councillor Acchione with the following results:

Those in Favour of the Motion	Those Opposed to the Motion
Councillors Tait, Gilvesy and Acchione.	Councillor Martin, Deputy Warden Petrie, Councillor Schaefer, Warden Ryan, Councillors Peterson, Palmer and Mayberry.
Total 3	Total 7

DISPOSITION: Motion Not Carried

RESOLUTION NO. 38

Moved By: Brian Petrie

Seconded By: David Mayberry

Resolved that Section 3.15.1 and 3.15.2 Adjournment of Council Meetings of the County of Oxford's Procedure By-law be suspended for Council to complete all business listed on the Open Agenda of December 10, 2025.

DISPOSITION: Motion Carried

10.22 Notice of Motion 22

Deputy Warden Petrie

That a full-time Grant Coordinator position be added to the 2026 Business Plan and Budget; and,

That the annual base expense of \$138,213, one-time of \$1,100 and Capital Expense of \$2,000 be funded by Levy.

RESOLUTION NO. 39

Moved By: Brian Petrie  
Seconded By: Bernia Martin

That a full-time Grant Coordinator position be added to the 2026 Business Plan and Budget; and,

That the annual base expense of \$138,213, one-time of \$1,100 and Capital Expense of \$2,000 be funded by Levy.

DISPOSITION: See Disposition of Council following Resolution No. 41

RESOLUTION NO. 40

Moved By: Brian Petrie  
Seconded By: Mark Peterson

That the motion be amended to include 3 months initiative gapping (\$36,600).

DISPOSITION: Motion Carried

RESOLUTION NO. 41

Moved By: Brian Petrie  
Seconded By: Bernia Martin

That a full-time Grant Coordinator position be added to the 2026 Business Plan and Budget; and,

That the annual base expense of \$138,213, one-time of \$1,100 and Capital Expense of \$2,000 be funded by Levy;

That the motion be amended to include 3 months initiative gapping (\$36,600).

DISPOSITION: A recorded vote is requested by Councillor Tait with the following results:

<b>Those in Favour of the Motion</b>	<b>Those Opposed to the Motion</b>
Deputy Warden Petrie, Councillor Schaefer, Warden Ryan, Councillors Mayberry, Palmer, and Martin.	Councillors Acchione, Tait, Gilvesy and Peterson.
Total 6	Total 4

DISPOSITION: Motion Carried

10.23 Notice of Motion 23

Councillor Martin

Resolved that Grant Submission # 11 for Oxford Connection be reduced from the recommended amount of \$50,000 to a \$15,000 grant; and,

Further that Grant Submission # 13 for Oxford Small Business Centre be reduced from the recommended amount of \$50,000 to a \$15,000 grant; and,

Further that the Oxford County Grants Program Policy (Policy 6.26) be amended to eliminate grant contributions to Economic Development activities for the 2027 intake, and beyond.

**RESOLUTION NO. 42**

Moved By: Bernia Martin

Seconded By: Phil Schaefer

Resolved that Grant Submission # 11 for Oxford Connection be reduced from the recommended amount of \$50,000 to a \$15,000 grant; and,

Further that Grant Submission # 13 for Oxford Small Business Centre be reduced from the recommended amount of \$50,000 to a \$15,000 grant; and,

Further that the Oxford County Grants Program Policy (Policy 6.26) be amended to eliminate grant contributions to Economic Development activities for the 2027 intake, and beyond.

**DISPOSITION:** A recorded vote is requested by Councillor Tait with the following results:

<b>Those in Favour of the Motion</b>	<b>Those Opposed to the Motion</b>
Councillor Martin, Warden Ryan, and Councillor Schaefer.	Deputy Warden Petrie, Councillors Peterson, Mayberry, Palmer, Acchione, Gilvesy and Tait.
Total 3	Total 7

**DISPOSITION:** Motion Not Carried

Warden Ryan calls for recess at 2:37 p.m.

All Members of Council and Staff return to the Council Chamber at 2:47 p.m.

Warden Ryan calls for recess at 2:55 p.m. due to technical reasons. The meeting resumes at 2:57 p.m.

**RESOLUTION NO. 43**

Moved By: Brian Petrie

Seconded By: Deborah Tait

Resolved that the recommendations contained in Report CS 2025-39 titled "2026 Business Plans and Budget", be adopted as amended:

1. That the 2026 Oxford County Business Plans net of Woodingford Lodge be adopted as amended;
2. And further, that Oxford County Council approves the 2026 general purpose levy net of the Woodingford Lodge portion of the budget in the amount of \$82,304,331;
3. And further, that Oxford County Council approves a 2026 special levy for Library purposes in the amount of \$6,297,357, levied against all area municipalities with the exception of the City of Woodstock;
4. And further, that Oxford County Council approves a 2026 special levy to fund a Woodstock Police Services Grant for court security and prisoner transportation services in the amount of \$61,266, levied against all area municipalities with the exception of the City of Woodstock;
5. And further, that a by-law to adopt the 2026 water and wastewater rates as set out in Report CS 2025-32 effective January 1, 2026, be presented to Council for enactment at their regular meeting scheduled for January 14, 2026;
6. And further, that a by-law to adopt the estimated expenditures for the year 2026 as set out in Report CS 2025-39 be presented to Council for enactment at their regular meeting scheduled for January 14, 2026;
7. And further, that staff be authorized to proceed with implementing the incremental full-time equivalent positions as presented in the Full-time Equivalent Plan, as part of the 2026 Preliminary Budget Information and further explained in Report CS (CS) 2025-34 as amended.

**DISPOSITION:** A recorded vote is requested by Marcus Ryan with the following results:

<b>Those in Favour of the Motion</b>	<b>Those Opposed to the Motion</b>
Councillors Peterson, Scahefer, Warden Ryan, Councillors Mayberry, Palmer, Martin and Deputy Warden Petrie.	Councillors Acchione, Tait and Gilvesy.
Total 7	Total 3

**DISPOSITION:** Motion Carried

Councillor Gilvesy leaves her seat at 3:06 p.m.

**RESOLUTION NO. 44**

Moved By: Brian Petrie

Seconded By: Deborah Tait

That the 2026 Woodingford Lodge Business Plans be adopted as amended.

And further that the 2026 Woodingford Lodge budget forming part of the General Purpose Levy in the amount of \$14,376,217, be adopted as amended.

DISPOSITION: Motion Carried

Councillor Gilvesy returns to her seat at 3:07 p.m.

8.2 CAO

8.2.1 CAO 2025-09 2026 Insurance Program

RECOMMENDATION:

1. That County Council approve the 2026 General Insurance Program proposed by Intact Public Entities at a base premium rate of \$2,273,400, plus applicable taxes.

RESOLUTION NO. 45

Moved By: Deborah Tait

Seconded By: Mark Peterson

Resolved that the recommendation contained in Report CAO 2025-09 titled "2026 Insurance Program", be adopted.

DISPOSITION: Motion Carried

**9. UNFINISHED BUSINESS**

9.1 Pending Items List

No discussion takes place regarding the Pending Items List.

9.2 Reconsideration of Report WDFL (CS) 2025-06

Deferred from November 26, 2025

Councillor Schaefer - Notice of Motion

Be it resolved that Council reconsider Resolution No. 8 from the meeting of October 8, 2025 with respect to adoption of the recommendations contained in Report WDFL (CS) 2025-06.

The following Reports are provided for ongoing information purposes during Budget consideration:

9.3 CS 2025-29 2026 Business Plans and Budget

[Report CS 2025-29](#) 2026 Business Plans and Budget was received for discussion purposes by Council on November 12, 2025.

9.4 CS 2025-30 2026 Oxford County Library Business Plan and Budget

[Report CS 2025-30](#) titled Oxford County Library Business Plan and Budget was received for discussion purposes by Council on November 12, 2025.

9.5 CS 2025-31 2026 Court Security Grant Special Tax Levy

[Report CS 2025-31](#) titled 2026 Court Security Grant Special Tax Levy was received for discussion purposes by Council on November 12, 2025.

9.6 CS 2025-32 2026 Water and Wastewater Rates

[Report 2025-32](#) 2026 titled Water and Wastewater Rates was received for discussion purposes by Council on November 12, 2025.

9.7 CS 2025-33 2026 Preliminary Assessment and Tax Analysis

[Report 2025-33](#) 2026 Preliminary Assessment and Tax Analysis was received for discussion purposes by Council on November 12, 2025.

9.8 CS (CS) 2025-34 [ Closed Session Report]

Report CS (CS) 2025-34 [ Closed Session Document ] was received for discussion purposes by Council on November 12, 2025.

**10. MOTIONS**

Items 10.1 to 10.23 inclusive were brought forward during deliberation of Report CS 2025-39.

10.24 Election of Deputy Warden

A one-year term for the position of Deputy Warden and a nomination date of December 10, 2025 were decided upon by open vote at the Inaugural Meeting held November 23, 2022, in accordance with Sections 5 and 4.1 of Procedure By-law No. 6268-2020 as amended.

RESOLUTION NO. 46

Moved By: Deborah Tait  
Seconded By: Brian Petrie

Resolved that Council proceed to elect a Deputy Warden in accordance with Section 5 of Oxford County Procedure By-law No. 6268-2020 as amended and Resolution No. 3 dated November 23, 2022 resolving that the term of office for the position of Deputy Warden be one year with subsequent nomination dates to occur on December 13, 2023, December 11, 2024 and December 10, 2025.

DISPOSITION: Motion Carried

RESOLUTION NO. 47

Moved By: Deborah Tait  
Seconded By: Deb Gilvesy

Resolved that Jerry Acchione be nominated for the position of Deputy Warden for the 2026 term.

DISPOSITION: Motion Carried

RESOLUTION NO. 48

Moved By: Brian Petrie

Seconded By: David Mayberry

Resolved that Bernia Martin be nominated for the position of Deputy Warden for the 2026 term.

DISPOSITION: Motion Carried

RESOLUTION NO. 49

Moved By: Deb Gilvesy

Seconded By: Deborah Tait

Resolved that nominations of Deputy Warden be closed.

DISPOSITION: Motion Carried

The candidates for election to the office of Deputy Warden, Councillors Acchione and Martin both indicate their willingness to accept the nominations.

The Clerk proceeds with the calling of the roll of the first ballot:

<b>BALLOT 1</b>	
<b>For Acchione</b>	<b>For Martin</b>
Councillors Tait, Gilvesy and Acchione.	Warden Ryan, Councillors Mayberry, Martin and Peterson, Deputy Warden Petrie, Councillors Palmer and Schaefer.
Total 3	Total 7

Warden Ryan declares Councillor Bernia Martin Deputy Warden Elect for the 2026 term.

**11. NOTICE OF MOTIONS**

NIL

**12. ENQUIRIES**

David Mayberry provides particulars regarding the retirement party planned for Mary Ellen Grebb, outgoing Chief Administrative Officer at the Township of South-West Oxford.

Councillor Gilvesy leaves the meeting at 3:12 p.m.

**13. CLOSED SESSION**

To consider Reports HS (CS) 2025-12, PW (CS) 2025-62, By-laws 6780-2025 and By-laws 6781-2025 and a Verbal Report from the Chief Administrative Officer regarding a proposed or pending acquisition or disposition of land by the County or local board and the security of the property of the County or a local board.

RESOLUTION NO. 50

Moved By: Brian Petrie

Seconded By: David Mayberry

That Council rise and go into a closed session to consider Reports HS (CS) 2025-12, PW (CS) 2025-62, By-laws 6780-2025 and By-laws 6781-2025 and a Verbal Report from the Chief Administrative Officer regarding a proposed or pending acquisition or disposition of land by the County or local board and the security of the property of the County or a local board.

DISPOSITION: Motion Carried at 3:14 p.m.

Oxford County Council meets in Closed Session in Room 129, as part of a regular meeting, this tenth day of December, 2025.

3:15 p.m. with Warden Ryan in the Chair.

Council Present      Warden Marcus Ryan  
                                Deputy Warden Brian Petrie  
                                Councillor Jerry Acchione  
                                Councillor Bernia Martin  
                                Councillor David Mayberry  
                                Councillor Jim Palmer  
                                Councillor Mark Peterson  
                                Councillor Phil Schaefer  
                                Councillor Deborah Tait

Council Absent      Councillor Deb Gilvesy

Staff Present      B. Addley, Chief Administrative Officer  
                                M. Abercrombie, Director of Public Works  
                                M. Dager, Director of Long-Term Care  
                                R. Hall, Director of Paramedic Services  
                                C. King, Senior Manager of Financial Services  
                                L. Mansbridge, Clerk  
                                P. Michiels, Director of Community Planning  
                                A. Smith, Director of Human Resources and Corporate Services  
                                R. Smith, Director of Human Services

**DISCLOSURES OF PECUNIARY INTEREST AND THE GENERAL NATURE THEREOF:**

NIL

**CONSIDERATION OF CORRESPONDENCE:**

NIL

**REPORTS FROM DEPARTMENTS:**

13.1.1 HS (CS) 2025-12

13.1.2 PW (CS) 2025-62

13.1.5 Verbal Report from the Chief Administrative Officer

**BY-LAWS:**

13.1.3 By-law No. 6780-2025

13.1.4 By-law No. 6781-2025

**DELEGATIONS AND PRESENTATIONS:**

NIL

**UNFINISHED BUSINESS:**

NIL

RESOLUTION NO. 51

Moved By: Phil Schaefer

Seconded By: Jerry Acchione

Resolved that Council reconvene in Open Session.

DISPOSITION: Motion Carried at 3:34 p.m.

All Members of Council, with the exception of Councillors Gilvesy and Tait, and Staff return to the Council Chamber at 3:36p.m.

**14. CONSIDERATION OF MATTERS ARISING FROM THE CLOSED SESSION**

14.1 HS (CS) 2025-12

RESOLUTION NO. 52

Moved By: Bernia Martin

Seconded By: Brian Petrie

Resolved that the recommendations contained in Report HS (CS) 2025-15, be adopted.

DISPOSITION: Motion Carried

14.2 PW (CS) 2025-62 By-laws for Mount Elgin Wastewater Treatment Plant Expansion Contaminant Attenuation Zone Agreements

RECOMMENDATIONS:

1. That County Council enact By-Law 6780-2025, being a by-law to establish a Contaminant Attenuation Zone in connection with the Mount Elgin Wastewater Treatment Plant on the property located at 323987 Mount Elgin Road, in the Township of South-West Oxford, and to be registered on title to the property;
2. 2. And further, that County Council enact By-Law 6781-2025, being a by-law to establish a Contaminant Attenuation Zone in connection with the Mount Elgin Wastewater Treatment Plant on the property located at 324006 Mount Elgin Road, in the Township of South-West Oxford, and to be registered on title to the property;
3. 3. And further, that the recommendations contained in Report PW (CS) 2025-62 be publicly released.

RESOLUTION NO. 53

Moved By: David Mayberry

Seconded By: Jim Palmer

Resolved that the recommendations contained in Report PW (CS) 2025-62, be adopted.

DISPOSITION: Motion Carried

14.3 Verbal Report from the Chief Administrative Officer

RESOLUTION NO. 54

Moved By: Bernia Martin

Seconded By: David Mayberry

That the Verbal Report from the Chief Administrative Officer be received as information.

DISPOSITION: Motion Carried

**15. BY-LAWS**

15.1 By-law No. 6779-2025

Being a By-law to authorize the borrowing of money to meet current expenditures of the Council of the County of Oxford (the "Municipality").

15.2 By-law No. 6780-2025

Being a By-Law to establish a Contaminant Attenuation Zone in connection with the Mount Elgin Wastewater Treatment Plant on the property located at 323987 Mount Elgin Road, in the Township of South-West Oxford.

15.3 By-law No. 6781-2025

Being a By-Law to establish a Contaminant Attenuation Zone in connection with the Mount Elgin Wastewater Treatment Plant on the property located at 324006 Mount Elgin Road, in the Township of South-West Oxford.

15.4 By-law No. 6782-2025

Being a By-law to confirm all actions and proceedings of the Council of the County of Oxford at the meeting at which this By-law is passed.

RESOLUTION NO. 55

Moved By: Jim Palmer  
Seconded By: Bernia Martin

Resolved that the following By-laws be read a first and second time: 6779-2025 to 6782-2025 inclusive.

DISPOSITION: Motion Carried

RESOLUTION NO. 56

Moved By: Jim Palmer  
Seconded By: Bernia Martin

Resolved that the following By-laws be given a third and final reading: 6779-2025 to 6782-2025 inclusive.

DISPOSITION: Motion Carried

**16. ADJOURNMENT**

RESOLUTION NO. 57

Moved By: Mark Peterson  
Seconded By: Brian Petrie

Resolved that the Council Meeting of December 10, 2025 be adjourned until the next meeting scheduled for January 14, 2026.

DISPOSITION: Motion Carried at 3:38 p.m.

Minutes adopted on January 14, 2026 by Resolution No. \_\_\_.

December 10, 2025

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MARCUS RYAN, WARDEN

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LINDSEY A. MANSBRIDGE, CLERK