

From: Phil Graham - Ministry of Education <EYD-EYPPB@ontario.ca>

Date: February 11, 2021 at 4:46:02 PM EST

To: Michael Duben <mduben@oxfordcounty.ca>

Subject: Exemptions under the Police Record Checks Reform Act, 2015 | Exemptions en vertu de la Loi de 2015 verifications de dossiers de police

CAUTION: This email originated from outside your organization. Exercise caution when opening attachments or on clicking links from unknown senders.

Date: February 11, 2021

Memorandum to: Early Years and Child Care Sector Partners

From: Education Sector Partners
Phil Graham, Assistant Deputy Minister,

Early Years and Child Care Division

Shannon Fuller, Assistant Deputy Minister,

Strategic Policy and Planning Division

Denise Dwyer, Assistant Deputy Minister,

Indigenous Education and Wellbeing Division

Jeff Butler, Assistant Deputy Minister

Student Support and Field Services Division

Denys Giguère, Assistant Deputy Minister,

French Language Teaching, Learning and Achievement
Division
Subject: Exemptions under the Police Record Checks Reform
Act, 2015

We are writing to provide an update on work being led by the Ministry of the Solicitor General to develop a permanent exemption framework under the [Police Record Checks Reform Act, 2015](#) (PRCRA).

The PRCRA sets out standards to govern how police record checks are conducted and disclosed in Ontario. The [Exemptions regulation \(O. Reg. 347/18\)](#) grants temporary exemptions from the Act to requests for police record checks that are made for a variety of purposes, including for the purpose of screening individuals for positions in certain sectors.

Pursuant to O. Reg. 347/18, police record checks for schools and child care providers are temporarily exempt from the information disclosure restrictions set out in the PRCRA. During the exemption period, the Ontario Provincial Police may continue to disclose additional information in vulnerable sector checks for schools and child care providers.

These temporary exemptions were set to expire on January 1, 2021 but have been extended by six (6) months. The exemptions will now continue until July 1, 2021.

A consultation document has been posted on the [Ontario Regulatory Registry](#) to seek input on the development of a framework for permanent exemptions to the PRCRA that would replace the temporary exemptions on July 1, 2021. Your valuable feedback on how the approach may affect your organization and sector is appreciated. The consultation will be open until March 12, 2021.

Child care licensees and school boards should continue to rely on police record checks and other screening measures, such as reference checks, and checking the College of Early Childhood Educators [website](#), the Ontario College of Teachers [website](#), and the online [Registry of Child Care Violations](#).

If you have questions or feedback, please contact:

Nicole Winston

Senior Policy Analyst

nicole.winston@ontario.ca

Thank you for your continued support,

Phil Graham

Assistant Deputy Minister

Ministry of
Education