



March 8<sup>th</sup>, 2021

Warden Martin and Members of Oxford County Council  
21 Reeve Street,  
P.O. Box 1614,  
Woodstock, Ontario  
N4S 7Y3

Dear Warden Martin and Members of Oxford County Council

I write to you as President of the Ontario Municipal Administrators' Association (OMAA) to express on behalf of our members, sincere appreciation for the commitment to our organization by your CAO, Michael Duben.

Our Association has been in existence for over 60 years as an organization devoted exclusively to supporting the Province of Ontario Chief Administrative Officer. Our membership is comprised of individuals who exercise all-encompassing management responsibilities for their Municipal corporation. Collectively OMAA strives to enhance good governance by promoting leadership excellence and professional management in local government administration for municipalities throughout the province.

Michael was recently honoured at an online OMAA Awards event with respect to his 2019/20 term as President of the Association. During his time in the leadership position for OMAA he led a number of new initiatives aimed at strengthening the council/manager system of local government, the foundation of effective municipal government in Ontario. His commitment to the betterment of the Association and in particular his interest in OMAA's professional development for members, was truly exceptional. On behalf of the Board of Directors and members of OMAA we express our most genuine thanks to Michael.

In addition to Michael's significant work for OMAA as President, he has continued providing valuable insight for the Board in his current role as Past President. In turn, we also wish to acknowledge Oxford County Council for your support of senior management participation in municipal staff associations. Together we are all working towards superior municipal government in Ontario.

Sincerely

Gayle Jackson  
OMAA President  
Chief Administrative Officer, City of Orillia