

OXFORD COUNTY COUNCIL MINUTES

September 22, 2021

Council Participants	Warden Larry Martin Deputy Warden Ted Comiskey Councillor Trevor Birtch Councillor David Mayberry Councillor Don McKay Councillor Stephen Molnar Councillor Mark Peterson Councillor Marcus Ryan Councillor Deborah Tait Councillor Sandra Talbot
Council Absent	n/a
Staff Participants	M. Duben, Chief Administrative Officer B. Addley, Director of Paramedic Services L. Buchner, Director of Corporate Services M. Cowan, Manager of Information Services M. Dager, Director of Woodingford Lodge G. Hough, Director of Community Planning L. Lanthier, Acting Director of Human Services C. Senior, Clerk

1. CALL TO ORDER

Oxford County Council meets electronically in regular session this twenty second day of September, 2021 at 7:00 p.m., with Warden Martin in the chair.

2. APPROVAL OF AGENDA

RESOLUTION NO. 1

Moved By: Deborah Tait
Seconded By: Ted Comiskey

Resolved that the Agenda be approved as amended to include additional information from Delegation 6.1, St. Marys Healthcare Foundation.

DISPOSITION: Motion Carried

3. DISCLOSURES OF PECUNIARY INTEREST AND THE GENERAL NATURE THEREOF

3.1 Don McKay – Delegation 6.1

Councillor Don McKay discloses a pecuniary interest related to agenda item 6.1 (St. Marys Healthcare Foundation delegation) on the Open meeting agenda of September 22, 2021 as an immediate family member is employed by St. Marys Memorial Hospital. He will not take part in consideration of or voting on items related to this agenda item.

4. ADOPTION OF COUNCIL MINUTES OF PREVIOUS MEETING

4.1 September 8, 2021

RESOLUTION NO. 2

Moved By: Ted Comiskey

Seconded By: Marcus Ryan

Resolved that the Council minutes of September 8, 2021 be adopted

DISPOSITION: Motion Carried

5. PUBLIC MEETINGS

NIL

6. DELEGATIONS, PRESENTATIONS AND CONSIDERATION THEREOF

6.1 St. Marys Healthcare Foundation

Ken McCutcheon - Foundation Board Member

Re: Upcoming renovation project at St. Marys Memorial Hospital

Ken McCutcheon, Chair of the St. Marys Healthcare Foundation Fundraising Board and a resident of Zorra Township joins the meeting via WebEx to discuss the St. Marys Memorial Hospital (SMMH) Renewal Project. K. McCutcheon indicates that with the onset of COVID-19, the need to provide a facility that meets the expectations of the Canadian Healthcare Facility Standards is greater than ever before. Planned upgrades include a zero-pressure isolation room, mechanical patient lifts, mechanized built-in headboards, wheelchair accessible washrooms, a fire protection system as well as sanitation stations for healthcare staff.

Dr. Jon Schiedel, from SMMH joins the meeting via WebEx and speaks to the planned upgrades which, in addition to allowing the hospital to deliver a higher standard of care for infectious diseases including COVID-19, would provide for a safer environment within the hospital for both patients and healthcare providers which in turn would help attract and retain staff.

Based on the number of Oxford County residents who depended on the services of SMMH in the past two years, the requested contribution amounts to \$45,000, the equivalent of 7.5% of usage.

K. McCutcheon indicates that although a past grant request was approved, the funds were not further pursued as they had achieved their fundraising goals earlier than anticipated. He asks that Council take this into consideration with respect to the current request.

Mary Cardinal, VP of People and Chief Quality Executive, Huron Perth Healthcare Alliance (HPHA) joins the meeting via WebEx and provides an explanation on how funding is provided to hospitals, adding that hospitals generally rely heavily on community and municipal donations to achieve this type of fundraising goal.

Warden Martin opens the meeting to comments and questions from members of Council.

The delegates respond to comments and questions from Councillors Molnar and Ryan.

RESOLUTION NO. 3

Moved By: Ted Comiskey

Seconded By: Marcus Ryan

Resolved that the information provided in the delegation from St. Marys Healthcare Foundation regarding the upcoming renovation project at St. Marys Memorial Hospital be received and referred to 2022 Budget and Business Plan Deliberations.

DISPOSITION: Motion Carried

6.2 Community Employment Services, The Multi Service Centre, The Workforce Development Board, The Oxford Employer Advisory Committee

Jeff Surridge - CEO, Community Employment Services

Sharon Dykstra - Chair, Oxford Employer Advisory Committee

Melissa Schenk - MS2 Productions

Re: Strategy designed to support efforts to address the chronic skill shortage in Oxford County

Jeff Surridge, Chief Executive Officer, Oxford Community Employment Services (CES) joins the meeting via WebEx and speaks to the chronic skill shortage and aging workforce our area is currently facing as well as some of the programming and training opportunities put in place by the CES to mitigate some of those

issues. J. Surridge indicates they are launching a new collaborative approach designed to attract and retain youth to Oxford county businesses.

Sharon Dykstra, Chair of the Employer Advisory Committee and HR Manager for Timberland Equipment joins the meeting via WebEx and speaks to the struggle of finding qualified employees, indicating we are in a severe labour crisis and have been since before COVID. S. Dykstra indicates that the Employer Advisory Committee came up with the idea of creating some youth engagement videos and social media campaigns designed to showcase the vast employment opportunities which are available in Oxford County. S. Dysktra indicates that the total cost of the project is between \$78,000 and \$80,000 and thanks Oxford County Council for their generous contribution.

Melissa Schenk, Executive Producer, MS2 Productions joins the meeting via WebEx and indicates that this project is a unique, multi-prong approach beyond a video series targeting not only the youth but also their parents, teachers and the community at large. She indicates that during the six week campaign, viewers will be exposed to five employment sectors presented by youth, through their eyes and given an overview of the possible jobs that exist in each sector, which could turn into a co-op placement opportunity or potential job offer. M. Schenk shares the introductory video indicating that all of the videos will be available on CES' Facebook page and encourages everyone to share from there.

Warden Martin opens the meeting to comments and questions from members of Council.

The delegates respond to comments and questions from Warden Martin and Councillor Molnar.

RESOLUTION NO. 4

Moved By: Sandra Talbot

Seconded By: Trevor Birch

Resolved that the information provided in the delegation from Community Employment Services, The Multi Service Centre, The Workforce Development Board, and The Oxford Employer Advisory Committee regarding a strategy designed to support efforts to address the chronic skill shortage in Oxford County be received as information.

DISPOSITION: Motion Carried

6.3 Cheri Deline

Resident of Beachville

Re: Oxford Road 9 (Beachville) Speed Management and Road Safety Review Update

Cheri Deline, a resident of Beachville joins the meeting via telephone. C. Deline thanks staff for the extra time they have put into data collection and indicates that the electronic speed feedback signs along Oxford Road 9 are working. C. Deline indicates she is in agreement with most of the proposed traffic calming measures proposed in Council Report PW 2021-32 with the exception of raising the posted speed limit to 60 km/hr. C. Deline expresses concern that if the speed limit were raised, the average speed would also increase. In addition to the proposed traffic calming measures, C. Deline speaks to the need for more enforcement, adding that Beachville Road is a unique road due to the high number of residences along it and shouldn't be managed like all other long stretches of road.

Warden Martin opens the meeting to comments and questions from members of Council.

C. Deline answers comments and questions from Councillors Mayberry and McKay.

6.4 Robert Ludwig

Resident of Beachville

Re: Oxford Road 9 (Beachville) Speed Management and Road Safety Review Update

Robert Ludwig, a resident of Beachville joins the meeting via WebEx. R. Ludwig indicates he is pleased that speeding along Oxford Road 9 in Beachville is being addressed but is concerned with the proposal to raise the speed limit to 60 km/h. He indicates that although the electronic speed feedback signs have made a positive difference, he fears raising the speed limit would encourage more speeding along this residential area where people walk their dogs, take walks and visit the park. In closing, R. Ludwig indicates that there are many other options within a few kilometres of Oxford Road 9 for those who wish to drive faster such as Karn Road, Highway 2 and Highway 401.

Warden Martin opens the meeting to comments and questions from members of Council.

R. Ludwig responds to comments and questions from Councillor Mayberry.

RESOLUTION NO. 5

Moved By: David Mayberry

Seconded By: Sandra Talbot

Resolved that the information provided in the delegations from Cheri Deline and Robert Ludwig be received and considered along with Report No. PW 2021-32, titled "Oxford Road 9 (Beachville) Speed Management and Road Safety Review Update".

DISPOSITION: Motion Carried

7. CONSIDERATION OF CORRESPONDENCE

7.1 Township of Blandford-Blenheim

September 7, 2021

Re: Medical Tiered Response Criteria

7.2 Dr. Joyce Lock, Medical Officer of Health, Southwestern Public Health

September 13, 2021

Re: Retirement Announcement

RESOLUTION NO. 6

Moved By: Sandra Talbot

Seconded By: Trevor Birtch

Resolved that correspondence items 7.1 and 7.2 on the Open meeting agenda of September 22, 2021 be received as information.

DISPOSITION: Motion Carried

8. REPORTS FROM DEPARTMENTS

8.1 PUBLIC WORKS

8.1.1 PW 2021-32 - Oxford Road 9 (Beachville) Speed Management and Road Safety Review Update

RECOMMENDATIONS

1. That County Council endorse the implementation of speed zone adjustments on Oxford Road 9 in Beachville to support County wide speed management and road safety measures as described in Report No. PW 2021-32;
2. And further, that a by-law be presented to County Council at the October 13, 2021 Council meeting to amend By-law No. 5725-2015 to designate and modify speed zone adjustments as outlined in Report No. PW 2021-32.

RESOLUTION NO. 7

Moved By: David Mayberry

Seconded By: Sandra Talbot

Resolved that the recommendations contained in Report No. PW 2021-32, titled "Oxford Road 9 (Beachville) Speed Management and Road

Safety Review Update", be adopted with the exception of increasing the posted speed limit from 50km/hour to 60 km/hour.

DISPOSITION: Motion Carried

8.2 CAO

8.2.1 CAO 2021-05 - Joint Service Delivery Review – Update and Close-Out

RECOMMENDATION

1. That Report No. CAO 2021-05 titled "Joint Service Delivery Review – Update and Close-Out" be received for information.

RESOLUTION NO. 8

Moved By: Trevor Birtch

Seconded By: Deborah Tait

Resolved that the recommendation contained in Report No. CAO 2021-05, titled "Joint Service Delivery Review – Update and Close-Out", be adopted.

DISPOSITION: Motion Carried

8.3 CORPORATE SERVICES

8.3.1 CS 2021-35 - 2022 Budget Public Consultation Update

RECOMMENDATION

1. That the 2022 Budget Public Survey Results be received for consideration in final budget deliberations.

RESOLUTION NO. 9

Moved By: Trevor Birtch

Seconded By: Deborah Tait

Resolved that the recommendation contained in Report No. CS 2021-35, titled "2022 Budget Public Consultation Update", be adopted.

DISPOSITION: Motion Carried

8.3.2 CS 2021-37 - Council, Board and Committees Hybrid Meeting Plan

RECOMMENDATION

1. That Council receive Report No. CS 2021-37 entitled "Council, Board and Committees Hybrid Meeting Plan" for information.

RESOLUTION NO. 10

Moved By: Marcus Ryan
Seconded By: Don McKay

Resolved that the recommendation contained in Report No. CS 2021-37, titled "Council, Board and Committees Hybrid Meeting Plan", be adopted.

DISPOSITION: Motion Carried

9. UNFINISHED BUSINESS

9.1 Pending Items

No discussion takes place regarding the Pending Items list.

10. MOTIONS

NIL

11. NOTICE OF MOTIONS

NIL

12. NEW BUSINESS/ENQUIRIES/COMMENTS

12.1 National Day for Truth and Reconciliation

RESOLUTION NO. 11

Moved By: Marcus Ryan
Seconded By: Don McKay

WHEREAS the Truth and Reconciliation Commission released its final report on June 2, 2015, which included 94 Calls to Action to redress the legacy of residential schools and advance the process of Canadian reconciliation;

AND WHEREAS the recent discoveries of remains and unmarked graves across Canada have led to increased calls for all levels of government to address the recommendations in the TRC's Calls to Action;

AND WHEREAS all Canadians and all orders of government have a role to play in reconciliation;

AND WHEREAS Recommendation #80 of the Truth and Reconciliation Commission called upon the federal government, in collaboration with Aboriginal peoples, to establish, as a statutory holiday, a National Day for Truth and Reconciliation to ensure that public commemoration of the history and legacy of residential schools remains a vital component of the reconciliation process;

AND WHEREAS the Federal Government has announced September 30th, 2021, as the first National Day for Truth and Reconciliation (National Orange Shirt Day) and a statutory holiday;

THEREFORE, BE IT RESOLVED THAT the Council of the County of Oxford does hereby commit to recognizing September 30th, 2021, as the National Day for Truth and Reconciliation (National Orange Shirt Day) by sharing the stories of residential school survivors, their families, and communities.

DISPOSITION: Motion Carried

12.2 Verbal Update from Chief Administrative Officer

Michael Duben
Re: Staffing Update

Chief Administrative Officer Michael Duben indicates that Director of Human Services, Paul Beaton, has announced his retirement effective December 15, 2021. After serving as a Federal Corrections Officer for a number of years, Paul initiated his career with Oxford County in 1997 as an Ontario Works Supervisor. In early 2005, Paul became the Manager of Social Services and Housing and was later appointed as the Director of Human Services in 2013 adding that Paul has worked tirelessly to support our community's most vulnerable. As a strong advocate for affordable housing, Paul was committed to educating and increasing the awareness of municipal leaders and other stakeholders of its importance. He was instrumental in the Harvey Woods Lofts housing initiative, which opened in 2015. One of Paul's many notable accomplishments during his tenure was the integration of Human Services, a model that a number of municipalities strived to duplicate. In closing, M. Duben wishes Paul well as he embarks on the next stage of his life.

Lisa Lanthier is the Acting Director until a permanent Director of Human Services is hired which will begin in the coming weeks and Rebecca Smith, Manager of Affordable Housing will report directly to the CAO on an interim basis.

Warden Martin and Councillors Birtch, McKay, Molnar, Peterson and Talbot express gratitude and appreciation for Paul's dedication and passion for those less fortunate and wish him well in his retirement.

Councillor Birtch leaves the meeting at 8:53 p.m.

13. CLOSED SESSION

RESOLUTION NO. 12

Moved By: Don McKay
Seconded By: Mark Peterson

Resolved that Council rise and go into a Closed Session to consider Report No. CS (CS) 2021-36 regarding information explicitly supplied in confidence to the municipality by Canada, a province or territory or a Crown agency of any of them.

DISPOSITION: Motion Carried at 8:53 p.m.

Oxford County Council meets electronically in Closed Session, as part of a regular meeting, this twenty second day of September, 2021.

8:55 p.m. with Warden Martin in the chair.

All Members of Council present with the exception of Councillor Birtch

Staff Participants	M. Duben, Chief Administrative Officer
	L. Buchner, Director of Corporate Services
	M. Cowan, Manager of Information Services
	G. Hough, Director of Community Planning
	C. Senior, Clerk
	D. Simpson, Director of Public Works

DISCLOSURES OF PECUNIARY INTEREST AND THE GENERAL NATURE THEREOF:

NIL

CONSIDERATION OF CORRESPONDENCE:

NIL

REPORTS FROM DEPARTMENTS:

1. CS (CS) 2021-36

DELEGATIONS AND PRESENTATIONS:

NIL

UNFINISHED BUSINESS:

NIL

NEW BUSINESS / ENQUIRIES / COMMENTS:

NIL

Councillor Tait leaves the meeting at 9:11 p.m.

TIME OF COMPLETION OF CLOSED SESSION:

9:15 p.m.

RESOLUTION NO. 13

Moved By: Don McKay
Seconded By: Mark Peterson

Resolved that Council reconvene in Open Session.

DISPOSITION: Motion Carried at 9:15 p.m.

Council and staff return to the Open Session meeting at 9:15 p.m. All members of Council present with the exception of Councillors Birtch and Tait.

14. CONSIDERATION OF MATTERS ARISING FROM THE CLOSED SESSION

14.1 CS (CS) 2021-36

RESOLUTION NO. 14

Moved By: Mark Peterson

Seconded By: Stephen Molnar

Resolved that the recommendation contained in Report No. CS (CS) 2021-36 be adopted.

DISPOSITION: Motion Carried

15. BY-LAWS

15.1 By-law No. 6369-2021

Being a By-law to confirm all actions and proceedings of the Council of the County of Oxford at the meeting at which this By-law is passed.

RESOLUTION NO. 15

Moved By: Stephen Molnar

Seconded By: David Mayberry

Resolved that By-law No. 6369-2021 be now read a first and second time.

DISPOSITION: Motion Carried

RESOLUTION NO. 16

Moved By: Stephen Molnar

Seconded By: David Mayberry

Resolved that By-law No. 6369-2021 be now given a third and final reading.

DISPOSITION: Motion Carried

16. ADJOURNMENT

Council adjourns its proceedings at 9:17 p.m. until the next meeting scheduled for
October 13, 2021 at 9:30 a.m.

Minutes adopted on _____ by Resolution No. _____.

WARDEN

CLERK