# Demonstrating Resilient Leadership in Uncertain Times

Presentation for Oxford County Council

October 27, 2021



## Who We Are

- Community-based non-profit
- Exist to build and strengthen our community: "Every resident experiences wellbeing and a sense of belonging"
- Our Mission:

SPCO illuminates the <u>realities of poverty and marginalization</u> to shift understanding and inspire collaborative action for positive change.



# What We Do

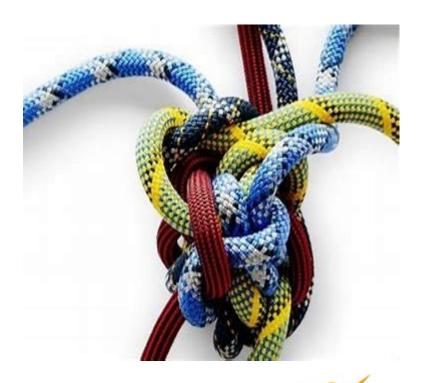
- Social Research
- Policy Analysis and Development
- Convening and Facilitating
- Partnership and Collaboration
- Community Awareness and Education
- Service Development (Coordination and Evaluation)
- Community Development



## **Our Current Priorities**



## Year in Review: Reflections



- Complex problem
- Methodical
- Multiple partners
- Build trust
- Community readiness
- Shift mindsets
- Sustainable solutions

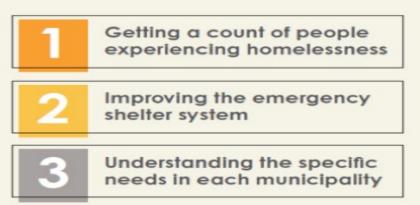
Social Planning Council Oxford

## Year In Review: Collaborative Successes

- Worked with Oxford Housing Action Collaborative partners to action a large scale initiative:
  - Registry Week
  - Shelter Reflection
  - Community Awareness Campaign

OHAC's CURRENT PRIORITY AREAS

Based on what we have learned, we are focusing on these priorities:





Creating a community awareness strategy



Increasing transitional and supportive housing

# This is not a home.

**Oxford Housing Action Collaborative** 





## Let's End Homelessness in Oxford County #endhomelessnessoxford

### Homelessness

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describes the situation of an individual or family without stable, permanent, appropriate housing or the imminent prospect, means and ability of acquiring it. The Oxford Housing Action Collaborative completed a registry week in November 2020 where people experiencing homelessness were surveyed. The results indicate that 103 people were experiencing homelessness in Oxford County. This number is likely lower than the reality in Oxford County. Housing has now been declared as a human right in Canada. Adequate Housing that is sate, suitable, and affordable is necessary for people in Oxford County to have housing security and experience well-being. Definitions: Unshelfered: sleeping rough, in cars and bus shelfers

Women

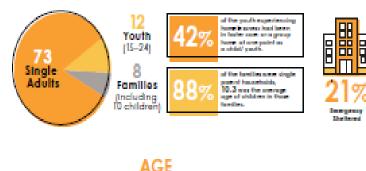
Non-Binan

63%

Men

Emergency shelfered: homeless shelfers, domestic violence shelfers Temporarily shelfered: couch surfing, motels, transitional housing

#### 103 INDIVIDUALS Surveyed



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Age of the reportence of forming rates

#### WHERE Individuals are staying



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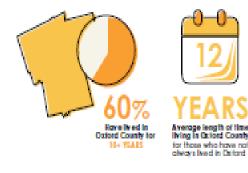
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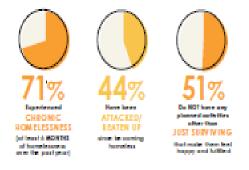
#### WHERE Individuals are from



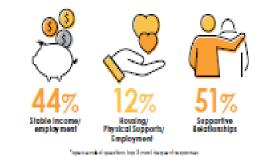
#### actors preventing PERMANENT HOUSING



#### **EXPERIENCES of Homelessness**



#### SUPPORTS needed to help keep housing



## Housing is a human right. What can you do?

The Oxford Housing Action Collaborative is a committed group of community partners working to find solutions to respond to our current housing crisis.

#### Learn More:

BuiliforZero.Canada | btzcanada.ca SPC Oxford | spcaxford.ca/ Endhomelessnessaxford.ca



Can You

Do?

#### Educate Yourself

- Become avoice for change
- Share: Find us on social media #endhomelessnessoxford
- Write your MPP, MP and join campaigns like: votehousing.ca
- Donate time, money, or experience to local groups and charities

## Goals for 2022

- Housing
  - continue to work to shift mindsets through awareness campaign, storytelling
  - develop and implement OHAC priorities
- Equity collective impact work
- Poverty collective impact work
  - focus on outcomes such as improving youth graduation rates
  - design and implement new direction/initiatives the collective sets



## 2021-22\* Projected Financials

Expenses:		Income:	
Payroll	87,600	<b>Committed Assets</b>	
Programming	2,000	committed Assets	
Professional Fees	2,000	Carried Over	13,000
Memberships	500	County	
Website	200	County	65,000
Insurance	1,900	Other Grants	<u>18,000</u>
Board Expenses	500		96,000
Equipment/Supplies	1,200		90,000
Telephone/Rent	1,900		
Mileage	200		
Training	<u>1,000</u>		
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	Social F	Planning Council Oxford	
		www.spcoxford.ca	
		*fise	cal year is Apr

\*fiscal year is Apr 1 to Mar 31

## Budget Request for 2022-2023 Fiscal Year

2022-23 PROPOSED BUDGET

Expenses:		Income:	
Payroll	73,000	County	65,000
Programming/Admin	<u>14,000</u>	Grants	<u>remaining</u>
	87,000		87,000



\*fiscal year is Apr 1 to Mar 31

## Your Return on Investment

- Arms length, independent organization with valuable community expertise including board member knowledge
- Quality research, responsive to emerging trends, information that assists with planning
- Facilitation, advance local issues and turn research to action
- Ability to leverage the County dollar further by applying and receiving other grants
- A strong, reliable partner that helps to realize outcomes of Future Oxford and the County Strategic Plan

Social Planning Council Oxford