



TOWN OF INGERSOLL
Town Centre

Oxford County Municipalities

February 24, 2023

Diversity and Newcomer Committee

Please be advised that at their February 13, 2023 Regular meeting, the Council of the Corporation of the Town of Ingersoll passed the following resolution:

Moved by Deputy Mayor Wilson; seconded by Councillor Haliru

THAT the Town of Ingersoll supports taking the actions necessary to meet the requirements of joining the UNESCO Coalition of Inclusive Municipalities (CIM);

AND THAT the Town of Ingersoll establishes the Ingersoll Diversity Committee with the following mandate:

- To lead the development and submission of an application to join the CIM including the identification of key stakeholders, gathering community input and the development of an action plan.
- To provide recommendations to council on the action plan's implementation.
- To report on the municipality's progress on its action plan.
- To provide staff and council with an inclusive and equitable lens through which internal services and policies could receive feedback as requested.

AND FURTHER THAT the committee be composed of two members of Council and unlimited members of the community;

AND FURTHER THAT the committee be allocated \$3,000, exclusive of staff time, within the 2023 Clerk's Department budget;

AND FURTHER THAT staff be directed to provide a report to include any further recommendations on the resources required for the committee to be successful and a draft terms of reference for Council's consideration by August 2023;



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AND FURTHER THAT the motion be circulated to local area municipalities encouraging their Council to consider joining the CIM and requesting their collaboration on inclusive initiatives where possible.

Yours truly,

A handwritten signature in black ink that reads "Paula Toft".

Paula Toft
Deputy Clerk

CC: Councils of Oxford County Municipalities